Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

For the 2018 calendar year, or tax year beginning 2018, and ending Check if applicable: D Employer identification number Address change UNITED THROUGH READING 33-0373000 1455 FRAZEE ROAD #500 Telephone number Name change SAN DIEGO, CA 92108 858-481-7323 Initial return Final return/terminated **G** Gross receipts \$ Amended return 2.441. F Name and address of principal officer: SALLY ZOLL, ED.D H(a) Is this a group return for subordinates Application pending Yes **H(b)** Are all subordinates included? If "No," attach a list. (see instructions) SAME AS C ABOVE Yes No Tax-exempt status: X 501(c)(3)) ◀ (insert no.) 4947(a)(1) or 501(c) (Website: ► HTTP://WWW.UNITEDTHROUGHREADING.ORG H(c) Group exemption number L Year of formation: Form of organization: X Corporation Trust 1989 M State of legal domicile: CA Part I Summary Briefly describe the organization's mission or most significant activities: TOGETHER, WE UNITE MILITARY FAMILIES FACING PHYSICAL SEPARATION BY FACILITATING THE BONDING EXPERIENCE OF READING ALOUD. Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 3 Number of independent voting members of the governing body (Part VI, line 1b)..... 16 5 19 Total number of volunteers (estimate if necessary)..... 6 609 7a Total unrelated business revenue from Part VIII, column (C), line 12..... 0. **b** Net unrelated business taxable income from Form 990-T, line 38..... 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 1,116,667 1,894,242. Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 907 ,829. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 319,012 195,718 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 789 12 436,586 .091 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 852,662 1,021,580 **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... **b** Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 489,249. 689,364. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 341,911 1,710,944. Revenue less expenses. Subtract line 18 from line 12..... 94,675. 380,845. **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16)..... 1,281,029. 869,117. 21 109,756. 145,028. Net assets or fund balances. Subtract line 21 from line 20..... 22 759,361. 1,136,001. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here SALLY ZOLL **CEO**

Type or print name and title Print/Type preparer's name Preparer's signature MICHAEL J. MICHAEL J. ZIZZI P00085553 **Paid** ZIZZI self-employed Preparer LEAF & COLE, LLPUse Only Firm's address 2810 CAMINO DEL RIO SOUTH, SUITE 200 Firm's EIN ► 95-2076568 Phone no. 619.294.7200 SAN DIEGO, CA 92108-3820 May the IRS discuss this return with the preparer shown above? (see instructions)..... Yes Nο

Form	n 990 (2018) UNITED THROUGH READING	33-0373000	Page 2
Par			
	Check if Schedule O contains a response or note to any line in this Part III		
'	TOGETHER, WE UNITE MILITARY FAMILIES FACING PHYSICAL SEPARATION	BY FACTI.TTATING	THE
	BONDING EXPERIENCE OF READING ALOUD.	DI INCILIIING	
	DONDING LAI LICILICE OF INDING INCOD.		
2	Did the organization undertake any significant program services during the year which were not listed on the pr	ior	_
	Form 990 or 990-EZ?	Yes	X No
_	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program self "Yes," describe these changes on Schedule O.	ervices? Yes	X No
4	Describe the organization's program service accomplishments for each of its three largest program service.	vices as measured by ex	noncoc
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocatio and revenue, if any, for each program service reported.	ns to others, the total exp	penses, penses,
4 a	a (Code:) (Expenses \$ 1,365,818. including grants of \$) (I	Revenue \$)
	UNITED THROUGH READING HELPS EASE THE STRESS OF SEPARATION FOR M	ILITARY FAMILIES	BY
	OFFERING SERVICE MEMBERS WHO ARE SEPARATED FROM THEIR FAMILIES T		
	VIDEO-RECORDED READING BOOKS TO THEIR CHILDREN AT HOME FROM LOCA	TIONS AROUND THE	
	WORLD.		
4 t	b (Code:) (Expenses \$ including grants of \$) (I	Revenue \$)
4 0	c (Code:) (Expenses \$ including grants of \$) (l	Revenue \$)
			
4 0	d Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
16	e Total program service expenses ► 1.365.818.		

Form 990 (2018) UNITED THROUGH READING Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2018) UNITED THROUGH READING Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L. Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		Х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ŀ	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
Pai	TV Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			· L
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1 -		
ЗАА	(gambling) winnings to prize winners?	1 c	990 (2018)

Form 990 (2018) UNITED THROUGH READING

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 19			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		Х
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O.</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	olf 'Yes,' enter the name of the foreign country:			
.	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	F -		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a 5 b		X
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		21
	· · · · · · · · · · · · · · · · · · ·	30		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7.	Χ	
L	services provided to the payor?	7 a 7 b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 0	Λ	
	Form 8282?	7с		Χ
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
r	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14-		Х
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		Λ
		14 D		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 16 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? SEE SCHEDULE 0..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: SEE SCHEDULE O a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization... SEE .SCHEDULE .O..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

SAN DIEGO CA 92108 858-481-7323

SALLY ZOLL 1455 FRAZEE ROAD SUITE 500

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)						
(A) Name and Title	(B) Average hours per	thar	sition (one to both dire	do no box, an o ector/	ot che unles fficer truste		on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) SALLY ZOLL, ED.D CEO	$-\frac{40}{0}$	Х		Х				149,789.	0.	0.
(2) FRAN HOLIAN TRUSTEE	1	Х						0.	0.	0.
(3) ANNE MURPHY TRUSTEE	1	X						0.	0.	0.
(4) DWAYNE JUNKER TRUSTEE	2	Х						0.	0.	0.
(5) DOUGLAS STEWART CHAIRMAN	3	Х		Х				0.	0.	0.
(6) CHRISTI HAM TRUSTEE	1	Х						0.	0.	0.
7) MIKE BARBERO TRUSTEE	0.23	Х						0.	0.	0.
(8) JEFF MADER TRUSTEE	1	Х		Х				0.	0.	0.
(9) JIM ZORTMAN TRUSTEE	1	Х						0.	0.	0.
(10) JOSIE BEETS TRUSTEE	1	Х						0.	0.	0.
(11) ROGER ZAKHEIM TRUSTEE	1	Х						0.	0.	0.
(12) DENISE M. JELINKSKI-HALL SECRETARY	1	Х		Х				0.	0.	0.
(13) REBECCA HALL TRUSTEE	1	Х						0.	0.	0.
(14) ROGER TEAGUE TRUSTEE	1	Х						0.	0.	0.

	(B)			(0	;)						
(A)	Average hours		Position (do not check more than one box, unless person is both an		(D) Reportable	(E) Reportable	(F) Estima				
Name and title	per week	offic	cer an	nd a c	direct	or/trus	tee)	compensation from the organization	compensation from related organizations	amount o	of other
	(list any hours for	or director	nstitutional trustee	Officer	Key employee	lighe Imple	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from organiz	ation
	related organiza	ector	tiona	X	mplo	st cor yee	약			and re organiza	
	- tions below dotted	truste	int.		yee	npen					
	line)	8	itee			Highest compensated employee					
(15) TONY MITCHELL	1										
TRUSTEE	0	Х						0.	0.		0.
(16) SEAN MCHUGH	2										
CFO	3	Х		Χ				0.	0.		0.
(17) CHARLES VAN VECHTEN TRUSTEE	3	Х						0.	0.		0.
(18) BRIAN J. ROEHRKASSE	3	Λ						0.	0.		
VICE CHAIR	5	X						0.	0.		0.
(19) KURT SCHWEND	40										
SR DIR OF OPS/TECH	0					Χ		124,806.	0.		0.
(20) KARA DALLMAN	40										
SR DIR OF DEVELOP	0					Χ		125,079.	0.		0.
(21)											
(22)											
(23)											
(24)											
(24)											
(25)											
]										
1 b Sub-total							•	399,674.	0.		0.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)							•	399,674.	0.		0.
2 Total number of individuals (including but not limited							ved			ensation	0.
from the organization > 3		.0.00		. 0, .		. 000.					
										Ye	es No
3 Did the organization list any former officer, direc	tor, or tru	stee,	key	em	nploy	/ee,	or h	nighest compensat	ted employee		
on line 1a? If 'Yes,' complete Schedule J for suc										. 3	X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportab	le co	mpe	nsa If 'Y	tion	and	oth	er compensation	from		
such individual										. 4	X
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes	e comper	satio	n fro	om a	any I fo	unre	late	ed organization or	individual	5	X
Section B. Independent Contractors	o, compic	10 00	rica	uic	3 10	7 540	,,, P	<u> </u>		. •	Λ
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated indes	epen	dent alend	cor	ntrad vear	ctors endi	tha	it received more the	nan \$100,000 of	1	
(A)			<u></u>	<u></u>	<i>y</i> • • • •	0		(B)		(C)	4:
Name and business add								Description of		Compens	
INSPERITY 19001 CRESCENT SPRING DR. KINGWO	OD, TX	7733	9					PAYROLL MANAG	EMENT	117	,034.
2 Total number of independent contractors (including b		ited to	o tho	se I	ısted	abo	ve)	who received more	than		
\$100,000 of compensation from the organization	- 1										

Form 990 (2018) UNITED THROUGH READING Part VIII Statement of Revenue

· u	• • •	Check if Schedule O contains a respons	se or note to any	/ line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) 1e	5,686. 49,961.				
	g	Noncash contributions included in lines 1a-1f: \$	154,516. Business Code	1,894,242.			
Program Service Revenue							
	3 4 5	Investment income (including dividends, ir other similar amounts)	nd proceeds►	1,918.			1,918.
	b c d	Gross rents	(ii) Personal				
	С	Less: cost or other basis and sales expenses		-89.			-89.
Other Revenue		Gross income from fundraising events (not including \$ 49,961. of contributions reported on line 1c). See Part IV, line 18	544,894. 349,176.				
ਰੋ		Net income or (loss) from fundraising ever		195,718.			195,718.
	b	Gross income from gaming activities. See Part IV, line 19					
	10 a b	Net income or (loss) from gaming activities Gross sales of inventory, less returns and allowances					
	11 a		Business Code				
	b						
	c	All other revenue					
	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		2,091,789.	0.	0.	197,547.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check it Schedule O contains a r	· ·		(C)	
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	149,789.	119,831.	7,490.	22,468.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	871,791.	694,656.	78,075.	99,060.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	, ,	,	.,	
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				
Ł	Legal				
(Accounting				
	1 Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	87,061.	53,284.	26,836.	6,941.
13	Office expenses	1,396.	1,107.	122.	167.
14	Information technology	1,000.	1/10/	122,	107.
15	Royalties				
16	Occupancy	4,505.	3,683.	329.	493.
17	Travel	1,000.	2,000.	023.	130.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,479.	1,479.		
23	Insurance	6,924.	5,539.	554.	831.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	IN-KIND DONATIONS	154,516.	69,957.	84,559.	
	SMALL EQUIPMENT	124,553.	122,760.	741.	1,052.
	TRANSPORTATION AND MILEAGE	97,823.	92,447.	2,297.	3,079.
	BOOKS	78,794.	78,794.		
	All other expenses	132,313.	122,281.	4,753.	5,279.
25	Total functional expenses. Add lines 1 through 24e	1,710,944.	1,365,818.	205,756.	139,370.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing.	546,220.	1	804,929.
	2	Savings and temporary cash investments	202,271.	2	203,194.
	3	Pledges and grants receivable, net		3	139,424.
	4	Accounts receivable, net		4	•
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
A	9	Prepaid expenses and deferred charges	13,519.	9	15,660.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			·
	b	Less: accumulated depreciation		10 c	57,675.
	11	Investments – publicly traded securities.		11	1,081.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	59,066.
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	1,281,029.
	17	Accounts payable and accrued expenses	84,756.	17	145,028.
	18	Grants payable	,	18	-,
	19	Deferred revenue	25,000.	19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25.	109,756.	26	145,028.
ses		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
ă	27	Unrestricted net assets.	648,293.	27	679,888.
Bal	28	Temporarily restricted net assets.	60,560.	28	407,499.
힏	29	Permanently restricted net assets.	50,508.	29	48,614.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
9	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
fet	33	Total net assets or fund balances		33	1,136,001.
_	34	Total liabilities and net assets/fund balances	869,117.	34	1,281,029.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)		2,0	91,7	789.
2	Total expenses (must equal Part IX, column (A), line 25)				944.
3	Revenue less expenses. Subtract line 2 from line 1				345.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		7.	59,3	361.
5	Net unrealized gains (losses) on investments				205.
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)				0.
10				0.6	
D.	column (B)) 10	ļ	L, L	36,0	01.
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				. []
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	а			
	b Were the organization's financial statements audited by an independent accountant?		2 b	Χ	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	-			
	basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2 c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		
3A/	TEEA0112L 08/03/18		orm	990	(2018)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number UNITED THROUGH READING 33-0373000 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				T		
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,300,504.	953,644.	1,118,602.	1,116,667.	1,894,242.	6,383,659.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,300,504.	953,644.	1,118,602.	1,116,667.	1,894,242.	6,383,659.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,496,407.
6	Public support. Subtract line 5 from line 4						3,887,252.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	1,300,504.	953,644.	1,118,602.	1,116,667.	1,894,242.	6,383,659.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	415.	925.	906.	907.	1,918.	5,071.
9	Net income from unrelated business activities, whether or not the business is regularly carried on					,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
11	Total support. Add lines 7 through 10						6,388,730.
12	Gross receipts from related activ	vities, etc. (see ins	structions)				2,525,185.
13	First five years. If the Form 990 is organization, check this box and	for the organization	's first, second, th	ird, fourth, or fifth t	tax year as a sectio	on 501(c)(3)	▶
Sec	tion C. Computation of Pu						
	Public support percentage for 20						60.85%
15	Public support percentage from	2017 Schedule A,	Part II, line 14				52.89%
16a	33-1/3% support test—2018. If t and stop here. The organization	the organization di qualifies as a pub	d not check the b licly supported o	oox on line 13, and rganization	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2017. If the and stop here. The organization	ne organization did n qualifies as a pul	I not check a box plicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, o	theck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstance	s' test, check this	box and stop her	r e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances' t	ind-circumstance est. The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	re. Explain in Part ed organization.	VI how the ►
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	osts fisted selett,	prodes semprete :	u. (11.)			
Calend	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	.,					7
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						•
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				1		
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here	· · · · · · · · · · · · · · · · · · ·				
	tion C. Computation of Pul					, ,	
	Public support percentage for 20	•			•		%
	Public support percentage from 2					16	0/0
	tion D. Computation of Inv					1 1	
17	Investment income percentage for	•	• • •	-			0,0
18	Investment income percentage fi						%
	33-1/3% support tests—2018. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organization	▶ ∐
	33-1/3% support tests—2017. If t line 18 is not more than 33-1/3% Private foundation. If the organization of the organizat	, check this box	and stop here. The	e organization qu	ialifies as a public	ly supported organ	nization ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9а	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pai	t IV	Supporting Organizations (continued)			
11	Has t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	rning body of a supported organization?	11a		
		nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI .	11c		
Sec	tion i	B. Type I Supporting Organizations		Yes	Na
1		ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		res	No
	or ele	ect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities.			
	If the	organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
_	applie	ed to such powers during the tax year.	1		
2	that c	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such			
		fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	tion (C. Type II Supporting Organizations		<u>'</u>	
		·		Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	orgar the o	nization(s) or (ii) serving on the governing body of a supported òrganization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By re	eason of the relationship described in (2), did the organization's supported organizations have a significant			
	all tin	in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
<u> </u>		is regard.	3		
		E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
ě	a ∐ ⊺	The organization satisfied the Activities Test. Complete line 2 below.			
ı	吕	The organization is the parent of each of its supported organizations. Complete line 3 below.			
(; [] T	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struc	tions).	
2	Activi	ities Test. Answer (a) and (b) below.		Yes	No
i		substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported			
	orgai	nizations and explain how these activities directly furthered their exempt purposes, how the organization was			
		onsive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.	2a		
ı		he activities described in (a) constitute activities that, but for the organization's involvement, one or more of			
		rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the			
		nization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer (a) and (b) below.</i>			
á	Did the each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
ı		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its			
	suppo	orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	anizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying true instructions. All other Type III non-functionally integrated supporting organization	st on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally int (see instructions).	egrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2018

9 Distributable amount for 2018 from Section C, line 6

10 Line 8 amount divided by line 9 amount

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D - Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			
BAA		Schedule A (Fo	rm 990 or 990-EZ) 201

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

	UNITED THROUGH READING			33-0373000
Par	t Organizations Maintaining Dono			
•	Complete if the organization answ	vered 'Yes' on Form 990,	, Part IV, line	6.
		(a) Donor advised f	unds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and don are the organization's property, subject to the			
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor,	or for any other	purpose conferring
_	impermissible private benefit?			les NO
Par		wored 'Ves' on Form 900	Part IV/ line	7
	Complete if the organization answ Purpose(s) of conservation easements held by			<i>/</i> .
	Preservation of land for public use (e.g., re			of a historically important land area
	Protection of natural habitat	ecreation or education)		of a certified historic structure
	Preservation of open space			or a certifica filstofic structure
2	Complete lines 2a through 2d if the organization h	old a gualified concentation cont	ribution in the form	n of a concernation accoment on the
_	last day of the tax year.	elu a qualifieu conservation conti	indution in the fon	if of a conservation easement on the
				Held at the End of the Tax Year
a	Total number of conservation easements			2a
ŀ	Total acreage restricted by conservation easen	nents		2b
(: Number of conservation easements on a certif	ied historic structure included i	in (a)	2c
C	Number of conservation easements included in structure listed in the National Register	n (c) acquired after 7/25/06, an	nd not on a histor	ric 2d
3	Number of conservation easements modified, transtax year ►			[
4	Number of states where property subject to conser	rvation easement is located ▶		
5	Does the organization have a written policy reg		n inspection har	– adling of violations
•	and enforcement of the conservation easemen			
6	Staff and volunteer hours devoted to monitoring, in	nspecting, handling of violations,	and enforcing con	nservation easements during the year
7	Amount of expenses incurred in monitoring, insper ▶\$	cting, handling of violations, and	enforcing conserv	vation easements during the year
8	Does each conservation easement reported on and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the red	quirements of se	ction 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to conservation easements.	conservation easements in its reother than the conservation that is the conservation of the conservation o	evenue and expen statements that d	se statement, and balance sheet, and lescribes the organization's accounting for
Par		ctions of Art, Historical 7 vered 'Yes' on Form 990,	Treasures, or , Part IV, line	Other Similar Assets. 8.
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets hel in Part XIII, the text of the footnote to its finan	ld for public exhibition, education	n, or research in fu	nue statement and balance sheet works of urtherance of public service, provide,
ŀ	If the organization elected, as permitted under historical treasures, or other similar assets held fo following amounts relating to these items:	r public exhibition, education, or	research in furthe	erance of public service, provide the
	(i) Revenue included on Form 990, Part VIII,			•
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, hi amounts required to be reported under SFAS 1	istorical treasures, or other simila I 16 (ASC 958) relating to these	ar assets for finan e items:	cial gain, provide the following
a	Revenue included on Form 990, Part VIII, line	1		
ŀ	Assets included in Form 990, Part X			

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)	Schedule D (Form 990) 2018 UNITE						33-037			Page 2
tions (check all that apply): a Public achibition d Loan or exchange programs c Preservation for future generations c Preservation for future generation generation for future generation fo	Part III Organizations Maintai	ning Collections	of Art, Histo	rical T	reasures, or	Other	Similar Ass	ets (c	ontinu	ed)
Scholarly research C Other	3 Using the organization's acquisition items (check all that apply):	, accession, and other	records, check ar	ny of the	following that are	e a signif	icant use of its	collectio	n	
c Preservation for thurse generations Preservation Preservat	a Public exhibition		d Loan o	or exchai	nge programs					
4 Powins a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold for asse tunds rather than to be maintained as part of the organization's collection?	b Scholarly research		e Other							
Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Ecrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. 1b if Yes, explain the arrangement in Part XIII and complete the following table: Amount	c Preservation for future gener	ations								
Secrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 2. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?.		ation's collections and	explain how they	further th	he organization's	exempt	purpose in			
In 1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X. It a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X. Inc. It a Is deginning balance. C Beginning balance. It a Is deditions during the year. It a Is deginning balance. It a Is deginning balance. It a Is deginning to general to the part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, Jine 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (a) Three years back (e) Four years back (a) Three years back (e) Four years back (a) Three years back (e) Four years back (b) Frior year (c) Two years back (d) Three years back (e) Four years back	5 During the year, did the organiza to be sold to raise funds rather the	tion solicit or receive nan to be maintained	donations of art as part of the o	t, historio rganizati	cal treasures, or ion's collection?	other s	imilar assets	Yes		No
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included ☐ Yes ☐ No bit Yes; explain the arrangement in Part XIII and complete the following table: c Beginning balance. ☐ 1c ☐ d diditions during the year. ☐ 1d ☐ e Distributions during the year and posses. ☐ 1f ☐ d Distributions Distributions ☐ 1d Distrib	Part IV Escrow and Custodia line 9, or reported an a	Arrangements. amount on Form	Complete if t 990. Part X.	he orga line 21	anization ans	wered	'Yes' on Fo	rm 99	0, Par	t IV,
on Form 990, Part X?. Ves. wykain the arrangement in Part XIII and complete the following table:	1 a Is the organization an agent, trus	tee, custodian or oth	er intermediary	for contr	ibutions or othe	r assets	not included			
c Beginning balance. d Additions during the year. e Distributions during the year. 1								Yes		No
c Beginning balance. d Additions during the year. e Distributions during the year. 1 e 1 t	b If 'Yes,' explain the arrangement	in Part XIII and com	plete the following	ng table:			T	^		
Additions during the year.	5							Amoun	t	
e Distributions during the year. f Ending balance. 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?										
Ending balance.										
2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?										
Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. 1a Beginning of year balance	9							1		
Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10.	_						- 1		<u> </u>	No
1 a Beginning of year balance. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1 a Beginning of year balance. 63, 085, 55, 421, 51,955, 52,983, 51,183. b Contributions. 50,085, 55,421, 51,955, 52,983, 51,183. c Net investment earnings, gains, and losses. -3,470, 8,190, 3,969, -626, 2,184. d Grants or scholarships. 0. e Other expenditures for facilities and programs. 0. f Administrative expenses. 549, 526, 503, 402, 384, 384, 384, 385, 385, 421, 51,955, 52,983. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ► 100.00 % 8 c Temporarily restricted endowment ► 100.00 % 8 c Temporarily restricted endowment ► 100.00 % 8 The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organizations. 3a(i) X (ii) related organizations. 3a(i) X 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part	b If 'Yes,' explain the arrangement	in Part XIII. Check h	ere if the explar	nation ha	is been provided	d on Par	t XIII			
1 a Beginning of year balance										
1 a Beginning of year balance. 63, 085. 55, 421. 51, 955. 52, 983. 51, 183. b Contributions. 51, 183. c Net investment earnings, gains, and losses3, 470. 8, 190. 3, 969626. 2, 184. d Grants or scholarships. e Other expenditures for facilities and programs. f Administrative expenses. 549, 526. 503. 402. 384. g End of year balance. 59, 066. 63, 085. 55, 421. 51, 955. 52, 983. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 8 b Permanent endowment ▶ 100,00 c Temporarily restricted endowment ▶ 8 The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations.	Part V Endowment Funds. C									
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships					<u> </u>					
c Net investment earnings, gains, and losses — 3, 470 . 8, 190 . 3, 969 . —626 . 2, 184 . d Grants or scholarships — 6 Other expenditures for facilities and programs — 6 Other expenditures for facilities and programs — 0 . f Administrative expenses — 549 . 526 . 503 . 402 . 384 . 9 End of year balance — 59, 066 . 63, 085 . 55, 421 . 51, 955 . 52, 983 . 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 8 The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations — 3a(i) X		63,085.	55,4	21.	51,955	5.	52,983.		51,	183.
and losses	b Contributions									
and losses	c Net investment earnings, gains,									
e Other expenditures for facilities and programs f Administrative expenses g End of year balance	-	-3,470.	8,1	90.	3,969	9.	-626.		2,	184.
and programs. 0. f Administrative expenses. 549. 526. 503. 402. 384. g End of year balance. 59,066. 63,085. 55,421. 51,955. 52,983. 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment 8	d Grants or scholarships									
f Administrative expenses							0			
g End of year balance		Γ40		2.6	F02	,		_		204
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ 8 b Permanent endowment ▶ 100.00 8 c Temporarily restricted endowment ▶ 8 The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations. 3a(i) X b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 3b	· '								F 2	
a Board designated or quasi-endowment ►	3 ,						51,955.		52,	983.
b Permanent endowment	, ,	•	end balance (lin	e Ig, co	lumn (a)) neid a	as:				
c Temporarily restricted endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations. (ii) related organizations. b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R?. 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (investment) 1 a Land. b Buildings. c Leasehold improvements. d Equipment 59,154. 1,479. 57,675. e Other 1,369. 1,369. 0.			<u> </u>							
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations. (ii) related organizations. (iii) related organizations. (iii) related organizations. (iv) Ine 3a(iv), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land. (b) Buildings. c Leasehold improvements. d Equipment 59,154. 1,479. 57,675. e Other. 0.			0							
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations. (ii) related organizations. (ii) related organizations. (iii) related organizations. (iii) related organizations. (iii) related organizations. (iv) unine 3a(iv) X (iv) X (iv) Yes' on line 3a(iv), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) b Buildings. c Leasehold improvements. d Equipment f S9, 154. 1, 479. 57, 675. e Other 1, 369. 1, 369. 0.			_ 6							
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organization by: (i) unrelated organizations. (ii) related organizations. b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) 1 a Land. b Buildings. c Leasehold improvements. d Equipment. 59,154. 1,479. 57,675. e Other. 0.	3a Are there endowment funds not in t	he possession of the o	rganization that a	re held a	and administered	for the				,
(ii) related organizations. b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) 1 a Land. b Buildings. c Leasehold improvements. d Equipment. 59,154. 1,479. 57,675. e Other.	organization by:									No
b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) 1 a Land. b Buildings. c Leasehold improvements. d Equipment 59,154. 1,479. 57,675. e Other 1,369. 0.	(i) unrelated organizations							3a(i)	Χ	
4 Describe in Part XIII the intended uses of the organization's endowment funds. SEE PART XIII Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation (investment) (investment) (b) Buildings. c Leasehold improvements. d Equipment 59,154. 1,479. 57,675. e Other 1,369. 0.	(ii) related organizations							3a(ii)		X
Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value b Buildings. c Leasehold improvements. d Equipment. 59,154. 1,479. 57,675. e Other.	b If 'Yes' on line 3a(ii), are the rela	ted organizations lis	ted as required of	on Sched	dule R?			. 3b		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) 1 a Land b Buildings c Leasehold improvements d Equipment e Other 1 a Land 5 57,675.	4 Describe in Part XIII the intended	l uses of the organization	ation's endowme	nt funds	SEE PART	CIIX 1	[
Description of property (a) Cost or other basis (investment) 1 a Land. b Buildings. c Leasehold improvements. d Equipment. e Other. (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1 a Land. 5 9, 154. 1, 479. 57, 675. 1, 369. 0.	Part VI Land, Buildings, and	Equipment.								
1a Land. b Buildings. c Leasehold improvements. 59,154. 1,479. 57,675. e Other. 1,369. 0.	Complete if the organi	zation answered	'Yes' on Forr	n 990,	Part IV, line	11a. S	ee Form 99	0, Par	t X, lir	ne 10.
1a Land. b Buildings. c Leasehold improvements. 59,154. 1,479. 57,675. e Other. 1,369. 0.	Description of property	(a) Cos	or other hasis	(b) C(ost or other	(c) Ac	cumulated	(d)	Book va	alue
b Buildings C Leasehold improvements 59,154 1,479 57,675 e Other 1,369 1,369 0	2000 property	(in	vestment)	bas	sis (other)	dep	reciation	(4)	DOOK VC	iiuc
c Leasehold improvements. 59,154. 1,479. 57,675. e Other. 1,369. 1,369. 0.	1 a Land									
d Equipment 59,154 1,479 57,675 e Other 1,369 1,369 0	b Buildings									
d Equipment 59,154 1,479 57,675 e Other 1,369 1,369 0	c Leasehold improvements									
e Other					59,154		1,479		57	675.
									<u> </u>	
			m 990, Part X, c	column (l					57.	

BAA Schedule D (Form 990) 2018

Part VII Investments — Other Securities.		N/A
), Part IV, line 11b. See Form 990, Part X, line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives.		
(2) Closely-held equity interests		
(3) Other		
(A) (B)		
(C)		
(D)		
(E)		
<u>`</u> (F)		
(G)		
(H)		
(l)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶		
Part VIII Investments — Program Related.	L'Voc' on Form 000	N/A), Part IV, line 11c. See Form 990, Part X, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)	(b) Book Value	(c) Welfied of Valuation. Oost of the of year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.	NT / 7\	
Part IX Other Assets. Complete if the organization answered	N/A Yes' on Form 990 ا), Part IV, line 11d. See Form 990, Part X, line 15
(a) De	scription	(b) Book value
(1)		
(2)		
(3) (4)		
(5)		
(6)		
(7)		
(8)		
(9) (10)		
	D) line 15)	>
Total. (Column (b) must equal Form 990, Part X, column (l) Part X Other Liabilities.	3) IIIne 15.)	
Complete if the organization answered 'Yes' on F	orm 990. Part IV. line 1	1e or 11f. See Form 990. Part X. line 25.
(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2)		
(3)		
(4) (5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).	. •	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	2,520,392.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	05.	
b Donated services and use of facilities	81.	
c Recoveries of prior year grants2 cd Other (Describe in Part XIII.)SEE PART XIII2 d349,1	76.	
e Add lines 2a through 2d.		429,152.
3 Subtract line 2e from line 1	3	2,091,240.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		· · ·
a Investment expenses not included on Form 990, Part VIII, line 7b	49.	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 с	549.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,091,789.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Retui	n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	2,143,752.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	81.	
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.) SEE PART XIII 2d 349,1	76.	
e Add lines 2a through 2d.	2e	433,357.
3 Subtract line 2e from line 1	3	1,710,395.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		, ,
	49.	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.		549.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,710,944.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE ENDOWMENT FUNDS ARE IN PERMANENTLY RESTRICTED ACCOUNTS WHERE CURRENTLY THERE IS NO USE OF THE INCOME OR DIVIDENDS FROM THE FUNDS. THERE IS NO INTENTION OF USING THE INTEREST INCOME UNTIL THE FUND BALANCE INCREASES.

PART X - FIN 48 FOOTNOTE

BAA

THE ORGANIZATION IS A PUBLIC CHARITY AND IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SECTION 23701(D) OF THE CALIFORNIA

REVENUE AND TAXATION CODE. THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE

Schedule D (Form 990) 2018

Part XIII | Supplemental Information (continued)

PART X - FIN 48 FOOTNOTE (CONTINUED)

SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX

POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS. THE ORGANIZATION IS NOT A

PRIVATE FOUNDATION.

THE ORGANIZATION'S RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX FOR THE YEARS ENDED DECEMBER 31, 2018, 2017, 2016, AND 2015 ARE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE AND STATE TAXING AUTHORITIES, GENERALLY THREE TO FOUR YEARS AFTER THE RETURNS WERE FILED.

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

SPECIAL EVENT EXPENSES. TOTAL	\$ \$	349,176. 349,176.
SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S		

SPECIAL EVENT EXPENSES	\$ 349,176.
TOTAL	\$ 349,176.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number 33-0373000 UNITED THROUGH READING **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Solicitation of government grants Internet and email solicitations Phone solicitations Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Sche	edule	G (Form 990 or 990-EZ) 2018 UNITED			33-03	
Par	t II	Fundraising Events. Complete if t more than \$15,000 of fundraising List events with gross receipts gre	event contributions	swered 'Yes' on Fo and gross income	orm 990, Part IV, li on Form 990-EZ,	ne 18, or reported lines 1 and 6b.
R			(a) Event #1 STORYBOOK BALL (event type)	(b) Event #2 TRIBUTE TO MIL (event type)	(c) Other events 1 (total number)	(d) Total events (add column (a) through column (c))
R E V E N U	1	Gross receipts	295,747.	271,220.	27,888.	594,855.
Ě	2	Less: Contributions	10,703.	11,370.	27,888.	49,961.
	3	Gross income (line 1 minus line 2)	285,044.	259,850.		544,894.
	4	Cash prizes				
n	5	Noncash prizes				
DIRECT EXPENSES	6	Rent/facility costs				
	7	Food and beverages	79,903.	84,838.		164,741.
	8	Entertainment				
	9	Other direct expenses	87,213.	97,222.		184,435.
S	10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro				349,176. 195,718.
Par	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes	s' on Form 990, Par	t IV, line 19, or re	oorted more than
R E V E N U E			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
N U E	1	Gross revenue				
_	2	Cash prizes				
E X I P R E		Noncash prizes				
E N C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes 8	
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)			
	8	Net gaming income summary. Subtract lin	ne 7 from line 1, colum	n (d)	>	

9 Enter the state(s) in which the organization conducts gaming activities:	
a Is the organization licensed to conduct gaming activities in each of these states?	No
b If 'No,' explain:	
10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes b If 'Yes,' explain:	No

Sch	edule G (Form 990 or 990-EZ) 2018 UNITED THROUGH READING 3	3-0373	3000	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
	auminister chantable gaming:			Пио
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility.			%
	a An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records).).		
	Name •			
	Address •			
I	a Does the organization have a contract with a third party from whom the organization receives gaming revenue if 'Yes,' enter the amount of gaming revenue received by the organization \$ and to of gaming revenue retained by the third party \$ and to of yes,' enter name and address of the third party:	ue? ne amour	<u> </u>	No
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ►			. – – – –
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions:			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
ı	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the	<u> </u>	
	organization's own exempt activities during the tax year ► \$			
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.	lumns (y additi	(iii) and (ional	v);

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

33-0373000

	THROUGH	
Part I	Types of P	roperty

		(a) Check if applicable	Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art — Works of art				
2	Art — Historical treasures				
3	Art — Fractional interests.				
4	Books and publications			40,624.	FMV
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities – Publicly traded				
10	Securities – Closely held stock				
11	Securities — Partnership, LLC, or trust interests .				
12	Securities - Miscellaneous				
13	Qualified conservation contribution — Historic structures				
14	Qualified conservation contribution — Other				
15	Real estate – Residential				
16	Real estate – Commercial				
17	Real estate – Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other► (<u>LAPTOPS</u>)	Χ	2	3,611.	FMV
26	Other ► (<u>AUCTION_ITEMS</u>)	Х	88	108,817.	FMV
27	Other ► (<u>FOOD</u>)	Х	5	1,464.	FMV
28	Other ► ()				
29	Number of Forms 8283 received by the organization d organization completed Form 8283, Part IV, Done				29
					Yes No
	During the year, did the organization receive by contri it must hold for at least three years from the date				
	for exempt purposes for the entire holding period?				
b	If 'Yes,' describe the arrangement in Part II.				A
	Does the organization have a gift acceptance police	cy that requi	res the review of any r	nonstandard contributio	ns? 31 X
	Does the organization hire or use third parties or r				
	noncash contributions?	•			32a X
	If 'Yes,' describe in Part II.		han af managarha for a col	hiah ankuman (a) is -l	lead
33	If the organization didn't report an amount in colu	mm (c) for a	type of property for Wi	nich column (a) is chec	keu,

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

describe in Part II.

Schedule M (Form 990) 2018

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 10/22/18 Schedule M (Form 990) 2018

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

UNITED THROUGH READING

Name of the organization Employer identification number 33-0373000

FORM 990, PART V, LINE 2A & PART IX, LINE 5 & 7

UTR HAS ENTERED INTO AN AGREEMENT WITH A "PEO" (PROFESSIONAL EMPLOYER ORGANIZATION) "INSPERITY/TRINET" TO ESTABLISH A THREE-WAY RELATIONSHIP BETWEEN UTR, OUR EMPLOYEES AND THE PEO. UTR AND THE PEO ARE CO-EMPLOYERS, INSTEAD OF THE TRADITIONAL EMPLOYER COMPANY/EMPLOYEE RELATIONSHIP. THE PEO TAKES RESPONSIBILITY FOR HR ADMINISTRATION AND COMPLIANCE, FOR WHICH IT CHARGES A SERVICE FEE. UNDER THIS AGREEMENT INSPERITY/TRINET HAS PAID 19 EMPLOYEES DURING 2018.

FORM 990, PART X, LINES 27-29: NET ASSETS

FORM 990, PART X, LINES 27-29: NET ASSETS

THE ORGANIZATION HAS ADOPTED THE PRINCIPLES OF FASB ASU NO. 2016-14 (ASC 958) FOR ITS AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2018. TO DATE, FORM 990 AND ITS ASSOCIATED SCHEDULES HAVE NOT BEEN UPDATED TO REFLECT CHANGES MADE BY THIS STANDARD. WE HAVE INCLUDED THE NET ASSET CATEGORIES IN OUR AUDITED FINANCIAL STATEMENTS ON EXISTING FORM 990, PART X, LINES 27-29 AS FOLLOWS:

NET ASSETS WITHOUT DONOR RESTRICTIONS \$679,888

NET ASSETS WITH DONOR RESTRICTIONS \$456,113

TOTAL NET ASSETS \$1,136,001

UNRESTRICTED NET ASSETS \$679,888

TEMPORARILY RESTRICTED NET ASSETS \$407,499

PERMANENTLY RESTRICTED NET ASSETS \$48,614

TOTAL NET ASSETS \$1,136,001

FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY

UNITED THROUGH READING IS GOVERNED BY THE BOARD OF TRUSTEES. THE BOARD OF TRUSTEES REVISED THE BYLAWS FOR THE ORGANIZATION IN 2018 TO MORE ACCURATELY REFLECT UPDATED

FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY (CONTINUED)

GOVERNING STRATEGIES AND GUIDELINES. THE BYLAWS MANDATE THAT THERE BE THE FOLLOWING COMMITTEES: GOVERNANCE, FINANCE, DEVELOPMENT, MARKETING/COMMUNICATIONS, AUDIT, AND OPERATIONS. ALL DECISIONS OF THE BOARD ARE MADE ONLY WHEN A QUORUM IS PRESENT AND A MAJORITY OR TWO-THIRDS VOTE (DEPENDING ON THE TYPE OF VOTE) APPROVES. THE BOARD OF TRUSTEES HAS AN APPROVED CONFLICT OF INTEREST POLICY, A CODE OF ETHICS AND CONDUCT POLICY, DOCUMENT RETENTION AND DESTRUCTION POLICY, A WHISTLEBLOWER POLICY, A CASH RESERVES POLICY, A COMPENSATION DETERMINATION POLICY, AND A POLICY TO GUIDE THEIR DECISIONS ON STRATEGIC ALLIANCES. THE GOVERNANCE COMMITTEE IS RESPONSIBLE FOR NEW TRUSTEES. ALL OF THESE SUPPORT THE TRUSTEES IN THEIR GOVERNANCE.

FORM 990, PART VI, LINE 8 - EXPLANATION OF NO CONTEMPORANEOUSLY DOCUMENTATION OF MEETINGS

UNITED THROUGH READING'S COMMITTEES DO NOT ACT ON BEHALF OF THE THE GOVERNING BODY.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE AUDIT COMMITTEE REVIEWS THE FORM 990. ONCE IT IS APPROVED BY THE AUDIT COMMITTEE IT IS THEN SUBMITTED TO THE BOARD FOR FINAL APPROVAL.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

- 1. EACH NEW TRUSTEE IS PRESENTED WITH THE CONFLICT OF INTEREST POLICY DURING THE 3
 TO 4 HOUR TRUSTEE ORIENTATION. AFTER THE ORIENTATION IS OVER THE TRUSTEE IS ASKED IF
 HE OR SHE UNDERSTANDS THE POLICY AND IS ASKED TO SIGN THE CONFLICT OF INTEREST
 STATEMENT.
- 2. ANNUALLY, ALL TRUSTEES REVIEW THE CONFLICT OF INTEREST POLICY AND ARE ASKED TO SIGN THE CONFLICT OF INTEREST STATEMENT FOR THE FOLLOWING YEAR. ALL STATEMENTS ARE KEPT ON FILE BY UNITED THROUGH READING.
- 3. THE GOVERNANCE COMMITTEE IS THE COMMITTEE WITHIN THE BOARD THAT MONITORS ANY CONTRACTS/TRANSACTIONS THAT COULD POTENTIALLY CREATE A CONFLICT OF INTEREST. MINUTES

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS (CONTINUED)
FROM THAT COMMITTEE'S MEETINGS WILL SHOW DISCUSSION OF CONFLICT OF INTEREST.

4. THE OFFICERS AND MEMBERS OF THE BOARD ARE AWARE THROUGH THE WRITTEN CONFLICT OF INTEREST POLICY, WHICH IS KEPT IN THEIR UPDATED ELECTRONIC HANDBOOK, AND THROUGH VERBAL REMINDERS AT MEETINGS OF THEIR OBLIGATION TO REVEAL A CONFLICT OF INTEREST IF IT EXISTS. BOARD MEMBERS RECUSE THEMSELVES AND ARE REQUIRED TO PHYSICALLY LEAVE ANY DISCUSSION OR VOTE WHEN A CONFLICT OF INTEREST MIGHT EXIST. CHAIRS OF COMMITTEES AND OF THE BOARD FOLLOW THE WRITTEN PROCEDURES PROVIDED BY THE CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE BOARD OF TRUSTEES HAS A "POLICY ON PROCESS FOR DETERMINING COMPENSATION" AS

APPROVED BY THE BOARD OF TRUSTEES IN 2008 AND IS MAINTAINED IN THE BOARD BINDER. IT

STATES:

- A) THE POLICY ON THE PROCESS FOR DETERMINING COMPENSATION WITHIN THE UNITED THROUGH READING ORGANIZATION APPLIES TO THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER AND OTHER SENIOR MANAGEMENT.
- B) THE PROCESS INCLUDES ALL OF THESE ELEMENTS: (1) REVIEW AND APPROVAL BY THE BOARD OF TRUSTEES; (2) USE OF DATA AS TO COMPARABLE COMPENSATION; AND (3) CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING.

*REVIEW AND APPROVAL. THE COMPENSATION OF THE PERSON IS REVIEWED AND APPROVED BY THE BOARD OF TRUSTEES OF UNITED THROUGH READING, PROVIDED THAT PERSONS WITH CONFLICTS OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT AT ISSUE ARE NOT INVOLVED IN THIS REVIEW AND APPROVAL.

Name of the organization
UNITED THROUGH READING

Employer identification number
33-0373000

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES (

*USE OF DATA AS TO COMPARABLE COMPENSATION. THE COMPENSATION OF THE PERSON IS
REVIEWED AND APPROVED USING DATA AS TO COMPARABLE COMPENSATION FOR SIMILARLY
QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED
ORGANIZATIONS.

*CONTEMPORANEOUS DOCUMENTATION AND RECORDING KEEPING. THERE IS

CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING WITH RESPECT TO THE DELIBERATIONS

AND DECISIONS REGARDING THE COMPENSATION ARRANGEMENT.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES ITS AUDITED FINANCIAL STATEMENTS, GOVERNING DOCUMENTS AND POLICIES AVAILABLE UPON REQUEST.

THE ORGANIZATION POSTS ITS AUDITED FINANCIAL STATEMENTS, ANNUAL REPORT AND IRS DETERMINATION LETTER ON THE UNITED THROUGH READING WEBSITE AND GUIDESTAR.

Depreciation and Amortization (Including Information on Listed Property) Attach to your tax return.

► Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172 2018

Attachment Sequence No. 179

Identifying number

Name(s) shown on return

Department of the Treasury Internal Revenue Service (99)

UNITED THROUGH READING 33-0373000 Business or activity to which this form relates

	RM 990/990-PF							
Par	t I Election To Exp	ense Certain	Property Under Sec	ction 179				
			, complete Part V before			T		
1	Maximum amount (see inst	•					1	
2	Total cost of section 179 p		•	•			2	
3	Threshold cost of section 1					-	3	
4	Reduction in limitation. Sul						4	
5	Dollar limitation for tax yea separately, see instructions						5	
6		Description of property		(b) Cost (business		c) Elected cost		
	<u> </u>							
7	Listed property. Enter the a	amount from line	29		7			
	Total elected cost of sectio						8	
	Tentative deduction. Enter						9	
10	Carryover of disallowed de-	duction from line	13 of your 2017 Form 4	562			10	
11	Business income limitation	. Enter the small	er of business income (not less than zero	o) or line 5. Se	e instrs	11	
12	Section 179 expense deduc						12	
	Carryover of disallowed de				1 3			
	: Don't use Part II or Part III							
Par	t II Special Deprecia	ation Allowan	ce and Other Depr	eciation (Don't	include listed	oroperty. Se	e instr	ructions.)
14	Special depreciation allows							
	tax year. See instructions.						14	
	Property subject to section						15	4 450
	Other depreciation (including						16	1,479.
Par	t III MACRS Deprec	iation (Don't in	clude listed property. Se					
			Section			1		
17	MACRS deductions for ass	ets placed in ser	vice in tax years beginn	ing before 2018.			17	
						- I		
18	If you are electing to group a asset accounts, check here	<u>) </u>	<u></u>		re general	▶□		
18	asset accounts, check here	<u>) </u>	n service during the tax yin Service During 2018	Tax Year Using	re general	▶□	System	1
18	Section B (a)	- Assets Placed (b) Month and	in Service During 2018 (c) Basis for depreciation	Tax Year Using	the General De	rpreciation :	System	(g) Depreciation
18	asset accounts, check here Section B	– Assets Placed	in Service During 2018	Tax Year Using	re generalthe General De	► □	System	
	Section B (a)	- Assets Placed (b) Month and year placed	in Service During 2018 (c) Basis for depreciation (business/investment use	Tax Year Using	the General De	rpreciation :	System	(g) Depreciation
19 a	asset accounts, check here Section B (a) Classification of property	- Assets Placed (b) Month and year placed	in Service During 2018 (c) Basis for depreciation (business/investment use	Tax Year Using	the General De	rpreciation :	System	(g) Depreciation
19 a	Section B (a) Classification of property 3-year property	- Assets Placed (b) Month and year placed	in Service During 2018 (c) Basis for depreciation (business/investment use	Tax Year Using	the General De	rpreciation :	System	(g) Depreciation
19 a	asset accounts, check here Section B (a) Classification of property 3-year property	- Assets Placed (b) Month and year placed	in Service During 2018 (c) Basis for depreciation (business/investment use	Tax Year Using	the General De	rpreciation :	System	(g) Depreciation
19 a	Section B (a) Classification of property 3-year property 7-year property	- Assets Placed (b) Month and year placed	in Service During 2018 (c) Basis for depreciation (business/investment use	Tax Year Using	the General De	rpreciation :	System	(g) Depreciation
19 a	asset accounts, check here Section B (a) Classification of property 3-year property	- Assets Placed (b) Month and year placed	in Service During 2018 (c) Basis for depreciation (business/investment use	Tax Year Using (d) Recovery period	the General De	epreciation (f) Method	System	(g) Depreciation
19 a	asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 15-year property	- Assets Placed (b) Month and year placed	in Service During 2018 (c) Basis for depreciation (business/investment use	Tax Year Using (d) Recovery period	the General De	epreciation s (f) Method	System	(g) Depreciation
19 a	asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 15-year property 20-year property.	- Assets Placed (b) Month and year placed	in Service During 2018 (c) Basis for depreciation (business/investment use	Tax Year Using (d) Recovery period 25 yrs 27.5 yrs	the General De	epreciation s (f) Method S/L S/L	System	(g) Depreciation
19 a	asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 20-year property 25-year property 25-year property	- Assets Placed (b) Month and year placed	in Service During 2018 (c) Basis for depreciation (business/investment use	Tax Year Using to (d) Recovery period 25 yrs 27.5 yrs 27.5 yrs	the General De (e) Convention	S/L S/L S/L	System	(g) Depreciation
19 a	asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 15-year property 20-year property Residential rental	- Assets Placed (b) Month and year placed	in Service During 2018 (c) Basis for depreciation (business/investment use	Tax Year Using (d) Recovery period 25 yrs 27.5 yrs	the General De (e) Convention	S/L S/L S/L S/L	System	(g) Depreciation
19 a	asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 20-year property 22-year property Residential rental property Nonresidential real property.	- Assets Placed (b) Month and year placed in service	in Service During 2018 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using (d) Recovery period 25 yrs 27.5 yrs 27.5 yrs 39 yrs	the General De (e) Convention MM MM MM MM MM	S/L S/L S/L S/L S/L		(g) Depreciation deduction
19 a	asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 20-year property 22-year property Residential rental property Nonresidential real property.	- Assets Placed (b) Month and year placed in service	in Service During 2018 (c) Basis for depreciation (business/investment use	Tax Year Using (d) Recovery period 25 yrs 27.5 yrs 27.5 yrs 39 yrs	the General De (e) Convention MM MM MM MM MM	S/L S/L S/L S/L S/L		(g) Depreciation deduction
19 a b c d e f f	asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 20-year property 22-year property Residential rental property Nonresidential real property.	- Assets Placed (b) Month and year placed in service	in Service During 2018 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using (d) Recovery period 25 yrs 27.5 yrs 27.5 yrs 39 yrs	the General De (e) Convention MM MM MM MM MM	S/L		(g) Depreciation deduction
19 a b c c d d e e f f g h h	asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 20-year property Residential rental property Nonresidential real property Section C —	- Assets Placed (b) Month and year placed in service	in Service During 2018 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using (d) Recovery period 25 yrs 27.5 yrs 27.5 yrs 39 yrs	the General De (e) Convention MM MM MM MM MM	S/L		(g) Depreciation deduction
19 a b c c d d e e f f g g h i i	asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 20-year property 28-year property Residential rental property Nonresidential real property Section C — Class life	- Assets Placed (b) Month and year placed in service	in Service During 2018 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using to (d) Recovery period 25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the 12 yrs 30 yrs	the General De (e) Convention MM MM MM MM MM	S/L		(g) Depreciation deduction
19 a b c c d d e e f f g g h i i 20 a b c c	asset accounts, check here Section B (a) Classification of property 3-year property 5-year property 10-year property 20-year property 25-year property Residential rental property Nonresidential real property Class life 12-year 30-year	Assets Placed (b) Month and year placed in service	in Service During 2018 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using to (d) Recovery period 25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the	the General De Convention MM M	S/L		(g) Depreciation deduction
19 a b c c c c c c c c c c c c c c c c c c	asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C — Class life 12-year 30-year	Assets Placed (b) Month and year placed in service	in Service During 2018 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using to (d) Recovery period 25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the 12 yrs 30 yrs	the General De (e) Convention MM M	S/L		(g) Depreciation deduction
19 a b cc d e f g h	asset accounts, check here Section B (a) Classification of property 3-year property 5-year property 10-year property 20-year property 25-year property Residential rental property Nonresidential real property Class life 12-year 30-year	Assets Placed (b) Month and year placed in service Assets Placed in service	in Service During 2018 (c) Basis for depreciation (business/investment use only — see instructions) n Service During 2018 T	Tax Year Using to (d) Recovery period 25 yrs 27.5 yrs 27.5 yrs 39 yrs Tax Year Using the 12 yrs 30 yrs 40 yrs	the General De (e) Convention MM M	S/L		(g) Depreciation deduction
19 a b c d e f g h i 20 a b c d Par	asset accounts, check here Section B (a) Classification of property 3-year property 7-year property 10-year property 20-year property 22-year property Residential rental property Nonresidential real property Class life 12-year 30-year 40-year Summary (See instantians)	Assets Placed (b) Month and year placed in service Assets Placed in structions.) unt from line 28 lines 14 through 17, 1	in Service During 2018 (c) Basis for depreciation (business/investment use only — see instructions) n Service During 2018 T	Tax Year Using to (d) Recovery period 25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the 12 yrs 30 yrs 40 yrs	the General De (e) Convention MM M	S/L	1 Syste	(g) Depreciation deduction

12/31/18 2018 FEDERAL BOOK SUMMARY DEPRECIATION SCHEDULE PAGE 1

CLIENT 04-125 UNITED THROUGH READING 33-0373000

3/19										10:31A
10. ORM	DESCRIPTION 990/990-PF	DATE <u>ACQUIRED</u>	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179/ SDA	PRIOR 179/ SDA/ DEPR.	_METHOD_	LIFE _	CURRENT DEPR.
AUT	O / TRANSPORT EQUIPMENT									
6 N	MOBILE STORY STATION	11/25/18		59,154				S/L	5_	1,47
	TOTAL AUTO / TRANSPORT EQUI			59,154		0	0			1,47
	FILE CABINET	2/27/98		172			172	S/L	5	
	ADOBE ACROBAT & PHOTOSHOP	9/07/04	12/31/18	1,098			1,098	S/L	3	
3 L	LCD PROJECTOR	4/01/07		1,197			1,197	S/L	3	
4 5	SIGNS	10/09/07	12/31/18	2,553			2,553	S/L	3	
5 [DELL LAPTOP	3/27/13	12/31/18	1,607			1,607	S/L	3	
7	TOTAL FURNITURE AND FIXTURE			6,627		0	6,627		_	
1	TOTAL DEPRECIATION			65,781		0	6,627		=	1,4
(GRAND TOTAL DEPRECIATION			65,781		0 _	6,627		=	1,4
[DEPRECIATION ASSETS SOLD			5,258		0	5,258			
	DEPR REMAINING ASSETS			60,523			1,369			1,47