Form 99	U
----------------	---

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

OMB No. 1545-0047

A	Eart	bo 2022 calor	ndar year, or tax year begin		and ending			20
				, 2022,	and ending		,	fication number
в		if applicable:	-					
	A	ddress change	UNITED THROUGH R)373(
	N	lame change	1455 FRAZEE ROAD SAN DIEGO, CA 92			E Telepho		
	lr	nitial return	SAN DIEGO, CA 92	100		858-	-481-	-7323
	Fi	inal return/terminated						
	A	mended return				G Gross re	ceipts 🕻	\$ 2,686,001.
	A	pplication pending	F Name and address of principa	al officer: TIMOTHY A FARRELL	H(a) is t	this a group return	for sub	ordinates? Yes X No
			SAME AS C ABOVE		H(b) Are	e all subordinates 'No," attach a list.	included	
ī	Тах	-exempt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	'No," attach a list.	See insi	tructions.
J				HROUGHREADING.ORG		oup exemption nu	mher	
ĸ		m of organization:			ear of formation: 1			egal domicile: CA
_	art I	Summa				30 5 m 3		
ГС		Briefly deser	ibo tho organization's missi	ion or most significant activities: TOG			ידייד	DV FAMILTEC
				ON BY FACILITATING THE				
Se			PHISICAL SEPARALIC	ON DI FACILITATING INE	DUNDING CAP	CRIENCE	Or_F	
Jan		ALOUD.						
Governance	2	Check this b		n discontinued its operations or disp	and of more the	n 25% of ito r		
g	2			rning body (Part VI, line 1a)			3	20
৵	4			s of the governing body (Part VI, line			4	19
ies	5			n calendar year 2022 (Part V, line 2a)			5	24
i <u>v</u> it	6			necessary)			6	638
Activities &	7a			Part VIII, column (C), line 12			7a	0.
	b	Net unrelate	d business taxable income	from Form 990-T, Part I, line 11			7b	0.
						Prior Year		Current Year
	8	Contributions	s and grants (Part VIII, line	1h)		2,634,7	36.	2,347,841.
Revenue	9			e 2g)				43,259.
vel	10	Investment i	ncome (Part VIII, column (A	A), lines 3, 4, and 7d)		1,4	22.	1,436.
æ	11	Other revenu	ue (Part VIII, column (A), lir	nes 5, 6d, 8c, 9c, 10c, and 11e)		-59,3		92,553.
	12	Total revenu	e - add lines 8 through 11	(must equal Part VIII, column (A), lin	ne 12)	2,576,7		2,485,089.
	13	Grants and s	similar amounts paid (Part I	IX, column (A), lines 1-3)		· · ·		
	14	Benefits paid	d to or for members (Part I)	X, column (A), line 4)				
	15	Salaries, oth	er compensation, employee	e benefits (Part IX, column (A), lines	5-10)	1,245,2	52.	1,446,083.
Expenses	16a			column (A), line 11e)	-	_//_		_, _, _, _, _, _, _, _, _, _, _, _, _, _
eñ.	100		•					
ц.	b		ising expenses (Part IX, col	··· · <u> </u>	9,174.			
_	17	•		nes 11a-11d, 11f-24e)		907,7		1,650,083.
	18			equal Part IX, column (A), line 25)		2,153,0	42.	3,096,166.
	19	Revenue les	s expenses. Subtract line 1	8 from line 12		423,7	32.	-611,077.
ro Seg						nning of Current	Year	End of Year
Net Assets or Fund Balances	20					1,933,9		1,258,409.
ĕÅ ₿	21	Total liabilitie	es (Part X, line 26)			204,7	53.	155,796.
- Net	22	Net assets o	r fund balances. Subtract li	ine 21 from line 20		1,729,2	29.	1,102,613.
Pa	art II		re Block			, -,		, , , ,
_		alties of perjury, I d	leclare that I have examined this retu	urn, including accompanying schedules and stater	nents, and to the best	of my knowledge	and belie	ef, it is true, correct, and
com	plete. D	Declaration of prep	arer (other than officer) is based on	urn, including accompanying schedules and stater all information of which preparer has any knowled	lge.	, ,		, , ,
Sig	ŋn	Signature of	fofficer		Date	e		
He	re	TIMOT	HY A FARRELL		CEO			
			nt name and title					
		Print/Type	preparer's name	Preparer's signature	Date	Check	if I	PTIN
Pa	ы	TENNY	KIKUNO	JENNY KIKUNO	8/18/23	self-employe	_	P01347644
	iu epar			LLP	0/10/20		· 1·	
Us	e Or	1y Firm's addr	· · · · · · · · · · · · · · · · · · ·		0	Firm's EIN	0 5	-2076569
				DEL RIO SOUTH, SUITE 20	0			-2076568
Mar		IDS discuss #	,	A 92108		Phone no.		294.7200
ivid	y une	ING UISCUSS L	ms return with the brebarer	shown above? See instructions				X Yes No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

	n 990 (2022) UNITED THROUGH READING	33-0373000) Page 2
Par			37
- 1	Check if Schedule O contains a response or note to any line in this Part III		X
1	TOGETHER, WE UNITE MILITARY FAMILIES FACING PHYSICAL SEPARATION F		TNC THE
	BONDING EXPERIENCE OF READING ALOUD.	<u>JI INCILIIII</u>	
2	Did the organization undertake any significant program services during the year which were not listed on the price		/ 🗔 N
	Form 990 or 990-EZ?	· · · · · · · · · · · · · · · · · · ·	res X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program set		Yes X No
5	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program serv	ices, as measured	by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation and revenue, if any, for each program service reported.	is to others, the to	tal expenses,
4a	(Code:) (Expenses \$ 2,735,443. including grants of \$) (R	Revenue \$	43,259.)
	SEE_SCHEDULE_O		,
		.	
4b	• (Code:) (Expenses \$ including grants of \$) (R	Revenue \$)
40	: (Code:) (Expenses \$ including grants of \$) (R	Revenue \$)
			/
4d	Other program services (Describe on Schedule O.)		
A	(Expenses \$ including grants of \$) (Revenue \$)
4e BAA	Total program service expenses 2,735,443. TEEA0102L 09/01/22		Form 990 (2022)

Form 990 (2022) UNITED THROUGH READING

Par	t IV Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete		Yes	No
	Schedule A	1	Х	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates	2	Х	
	for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
BAA	• • • • • • •		990	(2022)

Form 990 (2022)

33-0373000

	990 (2022) UNITED THROUGH READING 33-037300	0	P	Page 4
Par	t IV Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Tes	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			· 🗌
1~	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 20		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
BAA		-	9 90 ((2022)

Form		373000	F	Page 5
Part	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a	24		
b) If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?			Х
b	b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	o If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			V
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X
	: If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organizati solicit any contributions that were not tax deductible as charitable contributions?	on 6a		Х
	• If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X	
h	b If "Yes," did the organization notify the donor of the value of the goods or services provided?		X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			X
d	d If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
h	1 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?			
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	a Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	 Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 			
	Enter the amount of reserves on hand			
14a	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that v	vould		
.,	result in the imposition of an excise tax under section 4951, 4952, or 4953?			
BAA		Form	990	(2022)

Form 990 (2022)

2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
	Did the organization make any significant changes to its governing documents	-		
	since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?SEESCHEDULE . 0	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Х
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: SEE SCHEDULE O The governing body? O			
		8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b		Х
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	eveni		ode.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> SEE. SCHEDULE . Q	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organizationSEE . SCHEDULE . O.	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10		
Soc	organization's exempt status with respect to such arrangements?	16b		
	List the states with which a copy of this Form 990 is required to be filed CA			
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 50	1(c)(3)		<u> </u>
18	available for public inspection. Indicate how you made these available. Check all that apply.		<i>9</i> 5 011	iy)
	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availate the public during the tax year. SEE SCHEDULE O	ble to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records.	-		
	TIMOTHY A FARRELL 1455 FRAZEE ROAD SUITE 500 SAN DIEGO CA 92108 858-481-732		000	0000
BAA	TEEA0106L 09/01/22	Form	990 ((2022)

Section A. Governing Body and Management

of the governing body, or if the governing body delegated broad

authority to an executive committee or similar committee, explain on Schedule O.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI.

1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members

b Enter the number of voting members included on line 1a, above, who are independent.....

Form 990 (2022) UNITED THROUGH READING

33-0373000

20

19

1a

1b

Х

No

Yes

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Emp Independent Contractors	oloyees, and
Check if Schedule O contains a response or note to any line in this Part VII	
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
I a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. I ist all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of the organization of the or	

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<u>—</u>		(C)							
(A) Name and title	(B) Average hours	Pos thar is	s both a	an of	fficer a trustee	e)	compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated	TT (W-2/1099- (W-2/1099-NEC)	(W-2/1099- (W-2/1099-NEC)	compensation from the organization and related organizations
(1) SALLY ZOLL EDD (TO 10/16/22)	40								
CEO	0	Х		Х			198,878.	0.	552.
	<u>40</u> 0					Х	146,650.	0.	556.
(3) JOSIE ERIN BEETS SVP OF ADVANCEMENT	$\frac{40}{0}$					X	136,274.	0.	484.
(4) TIMOTHY FARRELL (AT 10/17/22)	40								
CEO	0	Х		Х			33,202.	0.	11.
	<u>2</u> 0	Х					0.	0.	0.
(6) CHARLES VAN VECHTEN	2								
TRUSTEE	0	Х					0.	0.	0.
(7) DWAYNE JUNKER	2								
TRUSTEE	0	Х					0.	0.	0.
(8) JENNIE BROOKS	2								0
TRUSTEE	0	Х					0.	0.	0.
<u>(9)</u> <u>ANNE MURPHY</u> TRUSTEE	<u>2</u> 0	Х					0.	0.	0.
(10) MIKE BARBERO	2								
TRUSTEE	0	Х					0.	0.	0.
(11) JIM ZORTMAN	2								
TRUSTEE	0	Х					0.	0.	0.
(12) PAM SWAN	2								_
TRUSTEE	0	Х	\square				0.	0.	0.
(13) MICHAEL MCBRIDE TRUSTEE	<u>2</u> 0	Х					0.	0.	0.
(14) DENISE JELINKSKI-HALL	2	Λ					0.	0.	0.
TRUSTEE	0	Х					0.	0.	0.
BAA	TEEA0	107L	09/01/2	22		•		-	Form 990 (2022)

33-0373000 Page **8**

Par	t VII Section A. Officers, Directors, Tru	istees, l	Key	Em	plo	ye	es,	and	d Highest Com	pensated Emp	oyees	5 (contin	nued)
		(B)			(C								
	(A) Name and title	Average hours per week	box.	not ch , unles cer and	s pei d a d	rson irecto	is botł pr/trus	ו an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations		(F) ated amo of other	
		(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	relatéd organizations (W-2/1099- MISC/1099-NEC)	the c	ensation f organizati d related anization	ion 1
(15)	ROGER TEAGUE	<u>- 3</u> 0	x		Х				0.	0.			0.
(16)	CJ_MITCHELL_PHD_(EXITED) TRUSTEE	<u>- 2</u> 0	Х						0.	0.			0.
(17)	SEAN MCHUGH	<u>4</u> 0	х		х				0.	0.			0.
(18)	HOLLY DAILEY TRUSTEE	2	x						0.	0.			0.
(19)	CYNTHIA CURIEL	3	x		Х				0.	0.			0.
(20)	BEN DAVIES	2	x						0.	0.			0.
(21)	TINA_SWALLOWVICE_CHAIR	<u>3</u> 0	x		Х				0.	0.			0.
(22)	BRIAN ROEHRKASSE	2	x						0.	0.			0.
(23)	LEAH WICKS TRUSTEE	<u>2</u> 0	X						0.	0.			0.
(24)	ROBERT PENNOYER	2	x						0.	0.			0.
(25)													
1b	Subtotal								515,004.	0.		1,6	503.
С	Total from continuation sheets to Part VII, Section	on A							0.	0.			0.
	Total (add lines 1b and 1c)								515,004.	0.			503.
2	Total number of individuals (including but not limited	to those I	isted	above	e) w	/ho i	recei	ved	more than \$100,00	0 of reportable comp	ensatio	n	
	from the organization 3												
-												Yes	No
3	Did the organization list any former officer, direct on line 1a? If "Yes,"complete Schedule J for such	tor, truste h <i>individu</i>	ee, ke al	ey em	nplo	yee	, or	high 	est compensated	employee	. 3		Х
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate	er than \$1	50,00	00? li	f "Y	tion ′ <i>es,</i>	and " cor	oth nple	er compensation • ete Schedule J for	from	4	V	
5	such individual Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes	e compen	isatio	n fro	m a	any	unre	late	d organization or	individual		X	X
Sec	tion B. Independent Contractors	s, compre		cricul	uic	5 10	n Su				. 3		Λ
	Complete this table for your five highest compension from the organization. Report compension	sated inde sation for	epen the ca	dent alend	con lar y	itrac vear	ctors endi	tha ng v	t received more the vith or within the or	nan \$100,000 of ganization's tax year	•		
	(A) Name and business address (C) Description of services Compensation									n			
1STI	EGREE 9720 CAPITAL CT STE 400 MANASSAS	, VA 202	110						EDUCATION/PRO	MOTION	1	.53,0)65.
GLOI	BAL STRATEGY GROUP LLC 215 PARK AVE S 1	5TH FL 1	NEW	YORK	ζ, Ν	NY I	1000)3	CONSULTING		1	.00,0)00.
						,							
2	Total number of independent contractors (including b \$100,000 of compensation from the organization	out not limi 1	ited to	o thos	se li	sted	l abo	ve)	who received more	than			

Form 990 (2022) UNITED THROUGH READING

Part VIII Statement of Revenue

33-0373000

Page 9

Par	t VI	Statement of			a res	nonse or note to an	y line in this Part VI	11		П
				Contains	0103		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
হ হ	1a	Federated campaig	ns .		1a					
LE UNO	b	Membership dues 1b								
A A S	С	Fundraising events.			1c					
lar ,	d	d Related organizations 1d								
s, in	e	Government grants (contr			1e					
Contributions, Gifts, Grants, and Other Similar Amounts	f	All other contributions, g similar amounts not inclu	uded	above	1f	2,347,841.				
ontri nd O	g	g Noncash contributions included in lines 1a-1f			1g					
	h	Total. Add lines 1a-	-1f.			Business Code	2,347,841.			
nue	20						42.050	42.250		
Program Service Revenue	2a b		<u>ES</u>	TRIBUTE		900099	43,259.	43,259.		
<u>ic</u>	с									
Serv	d									
Ĕ	е									
ogra	f	All other program s	ervi	ce revenu	ie					
ď	g	Total. Add lines 2a-	-2f				43,259.			
	3 Investment income (including dividends, other similar amounts)				ends,	interest, and	2,805.			2,805.
	4	4 Income from investment of tax-exempt bond proc		t bond proceeds						
	5	Royalties								
			(i) Real (ii) Personal							
	6a	Gross rents	6a							
			6b							
		Rental income or (loss)								
	d	Net rental income of	or (lo							
	7a	Gross amount from		(i) Secu	urities	(ii) Other				
		sales of assets other than inventory	7a							
	b	Less: cost or other basis	71.							
			7b 7			1,369.				
		Gain or (loss) Net gain or (loss)	7c			-1,369.	1.000			1 0 6 0
					· · · · ·		-1,369.			-1,369.
Me	8a	Gross income from fundr (not including \$	aisin	ig events						
ver		of contributions reported	on li	ine 1c).						
Be		See Part IV, line 18		,	8	Ba 292,096.				
er.	b	Less: direct expens	es.		8	Bb 199,543.				
Other Revenue		Net income or (loss			ising		92,553.			92,553.
-	9a	Gross income from gamin See Part IV, line 19	ng ac	ctivities.		Da				
	h	Less: direct expens				b				
		Net income or (loss			-					
		Gross sales of inventory, returns and allowances.								
						Da				
		Less: cost of goods				Ob				
	С	Net income or (loss	s) fro	om sales	ot inv					
SI	11-					Business Code				
e B B B B B B B B B B B B B B B B B B B	11а ь					-				
scellaneo Revenue	u v			· ·		-				
Miscellaneous Revenue	с - А	All other revenue								
Σ		Total. Add lines 11a								
		Total revenue. See					2,485,089.	43,259.	0.	93,989.
							2,403,003.	43,233.	υ.	<i>33,303</i> .

				3	
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	232,643.	190,828.	14,189.	27,626.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,213,440.	995,339.	74,008.	144,093.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,213,440.		74,000.	144,093.
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
с	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				<u> </u>
	-				
-	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion	146,820.	101,595.	32,491.	12,734.
13	Office expenses	23,770.	18,678.	2,684.	2,408.
14	Information technology	25,110.	10,070.	2,004.	2,400.
15	Royalties				
16	Occupancy	75,232.	62,089.	5,312.	7,831.
17	Travel	81,941.	81,941.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	26,578.	26,578.		
23	Insurance	11,067.	8,854.	885.	1,328.
	Other expenses. Itemize expenses not	11,007.	0,034.	005.	1,520.
	covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	EDUCATIONAL EXPENSE	312,698.	307,007.	2,537.	3,154.
	TRIBUTE TO MILITARY FAMILIES	251,109.	251,109.	2,337.	5,154.
C L	20019	232,520.	232,520.		
d		123,751.	94,308.	29,443.	
	All other expensesSEESCHO	364,597.	364,597.		
25	Total functional expenses. Add lines 1 through 24e	3,096,166.	2,735,443.	161,549.	199,174.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
-					

33-0373000 Page 10

(D) Fundraising

expenses

Х

(C) Management and general expenses (B) Program service

Form 990 (2022) UNITED THROUGH READING

33-	Λ	37	13	Λ	Λ	Λ	
ຽງ	υ	່	5	U.	U.	U.	

Page 11

Part X Balance Sheet

Part X	Balance Sheet Check if Schedule O contains a response or note to	any line	in this Part X			Г
				(A) Beginning of year	· · · · · · · · ·	(B) End of year
1	Cash – non-interest-bearing			1,235,892.	1	519,453.
2	Savings and temporary cash investments			408,081.	2	408,830
3	Pledges and grants receivable, net			33,595.	3	54,908
4	Accounts receivable, net				4	
5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe		5			
6	Loans and other receivables from other disqualified p	ersons (as	s defined under			
	section 4958(f)(1)), and persons described in section				6	
7	Notes and loans receivable, net				7	
8 8	Inventories for sale or use				8	
8 8 9	Prepaid expenses and deferred charges			65,836.	9	24,431
] 10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		170,948.			
b	Less: accumulated depreciation	10b	62,637.	98,619.	10c	108,311
11	Investments – publicly traded securities			4,230.	11	63,894
12	Investments - other securities. See Part IV, line 11				12	
13	Investments - program-related. See Part IV, line 11.				13	
14	Intangible assets.				14	
15	Other assets. See Part IV, line 11			87,729.	15	78,582
16	Total assets. Add lines 1 through 15 (must equal line			1,933,982.	16	1,258,409
17	Accounts payable and accrued expenses			204,753.	17	155,796
18	Grants payable		[18	·
19	Deferred revenue				19	
20	Tax-exempt bond liabilities				20	
<u>0</u> 21	Escrow or custodial account liability. Complete Part I				21	
21 22 22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	ficer, direc utor, or 35 rsons	ctor, trustee, %		22	
23	Secured mortgages and notes payable to unrelated th				23	
24	Unsecured notes and loans payable to unrelated third				24	
25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•			25	
26	Total liabilities. Add lines 17 through 25			204,753.	26	155,796
Net Assets or Fund Balances 27 28 28 30 31 32 31 32 32 33 <td< td=""><td>Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.</td><td></td><td></td><td></td><td></td><td></td></td<>	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.					
27	Net assets without donor restrictions			1,294,247.	27	555,363.
0 28	Net assets with donor restrictions			434,982.	28	547,250
	Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
5 29	Capital stock or trust principal, or current funds				29	
30	Paid-in or capital surplus, or land, building, or equipm				30	
3 31	Retained earnings, endowment, accumulated income,				31	
32	Total net assets or fund balances			1,729,229.	32	1,102,613
Ž 33	Total liabilities and net assets/fund balances			1,933,982.	33	1,258,409
BAA		TEEA0111L		1,333,302.	33	Form 990 (

Form	990 (2022) UNITED THROUGH READING 33-	037300	0	Pa	ige 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,4	85,0)89.
2	Total expenses (must equal Part IX, column (A), line 25).	2		96,1	
3	Revenue less expenses. Subtract line 2 from line 1	3	-6	11,0)77.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,7	29,2	229.
5	Net unrealized gains (losses) on investments.	5			917.
6	Donated services and use of facilities	6			
7	Investment expenses	7		-6	522.
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1.1	02,6	513.
Par	t XII Financial Statements and Reporting	<u> </u>	_/_	<u> </u>	
	Check if Schedule O contains a response or note to any line in this Part XII				. П
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ved on a			
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	rate			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Uniform	. 3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		
BAA	TEEA0112L 09/01/22		Form	99 0	(2022)

SCHEDULE A (Form 990)

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service			Go	o to www.irs.gov/For	m990 for instructions a	and the I	atest in	formation.	Inspection	
Name	of the	organization						Employer identifica	ation number	
UNI	TE	D THROUGH						33-037300		
Par				ic Charity Status. (All organizations must complete this part.) See instructions.						
The o	orga		•	•	For lines 1 through 12,		2	,		
1					nurches described in sec		b)(1)(A)((i).		
2					ach Schedule E (Form					
3	_		•		ization described in se					
4		A medical res	-	tion operated in conju	unction with a hospital	describe	d in sec	tion 170(b)(1)(A)(III). ⊢	nter the hospital's	
5		An organizati section 170(b	 on operated for)(1)(A)(iv). (Co	the benefit of a colle mplete Part II.)	ge or university owned	or oper	ated by	a governmental unit de	escribed in	
6		A federal, sta	te, or local gov	ernment or governme	ntal unit described in s	section 1	70(b)(1)	(A)(v).		
7	Х	An organizatio in section 17 0	n that normally r D(b)(1)(A)(vi).(eceives a substantial p Complete Part II.)	part of its support from a	governm	ental un	it or from the general pul	blic described	
8		A community	trust described	in section 170(b)(1)(A)(vi). (Complete Part	II.)				
9					tion 170(b)(1)(A)(ix) oper (see instructions). Ente					
10		from activities investment in	s related to its e come and unre	exempt functions, sub	nan 33-1/3% of its supp ject to certain exceptic e income (less section Part III.)	ons; and	(2) no r	nore than 33-1/3% of i	ts support from gross	
11					ly to test for public saf	ety. See	sectior	n 509(a)(4).		
12		or more publi	cly supported o	rganizations describe	ly for the benefit of, to d in section 509(a)(1) of upporting organization	or sectio	n 509(a)(2). See section 509(a	ut the purposes of one)(3). Check the box on	
а		Type I. A supp organization(s)	orting organizati	on operated, supervise gularly appoint or elect	d, or controlled by its sup a majority of the directo	oported o	roanizat	ion(s), typically by giving	the supported on. You must	
b		management of	porting organiz of the supporting te Part IV, Sect i	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). You	
с		Type III function	onally integrated	A supporting organizat	ion operated in connectio olete Part IV, Sections	n with, a	nd functio	onally integrated with, its	supported	
d		Type III non-fu functionally in	nctionally integ tegrated. The c	rated. A supporting org	anization operated in con must satisfy a distribu s A and D, and Part V.	nnection	with its s	supported organization(s) that is not	
e		Check this bo integrated, or	x if the organiz Type III non-fu	ation received a writte	en determination from supporting organizatior	the IRS 1.			e III functionally	
f										
		Ime of supported o	-	n about the supported				(v) Amount of monetary	() A	
	(1) INd	ime of supported o	rganization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	ion listed overning	support (see instructions)	(vi) Amount of other support (see instructions)	
						Yes	No			
(
(A)										
(B)										
(C)										
(D)										
(E)										

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	don All ubile ouppoit						
	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,894,242.	1,430,034.	2,399,914.	2,634,736.	2,347,841.	10,706,767.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,894,242.	1,430,034.	2,399,914.	2,634,736.	2,347,841.	10,706,767.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,330,448.
6	Public support. Subtract line 5 from line 4						6,376,319.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	1,894,242.	1,430,034.	2,399,914.	2,634,736.	2,347,841.	10,706,767.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,918.	2,118.	1,513.	1,422.	2,805.	9,776.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	195,718.	272,954.	101,479.		92,553.	662,704.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						11,379,247.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and						
	tion C. Computation of Pu						
	Public support percentage for 20						56.03%
15	Public support percentage from	2021 Schedule A,	Part II, line 14			15	55.57 %
16a	33-1/3% support test-2022. If t and stop here. The organization	he organization di qualifies as a pul	id not check the b plicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, check	k this box
b	33-1/3% support test-2021. If the and stop here. The organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this I	box and stop here	. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	s test, check this l tion qualifies as a	pox and stop here publicly supporte	Explain in Part dorganization	VI how the
18	Private foundation. If the organi	zation aid not che	ICK a DOX ON LINE	13, 16a, 16b, 1/a	, or 1/b, check th	is box and see ins	STRUCTIONS

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include						
	any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is						
	related to the organization's						
2	Gross receipts from activities						
3	that are not an unrelated trade						
	or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						
	its behalf.						
5	The value of services or						
	facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1,						
	2, and 3 received from disqualified persons.						
L.	Amounts included on lines 2						
U	and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year.						
с	Add lines 7a and 7b						
8	Public support. (Subtract line						
	7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from						
	similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9,						
	10c, 11, and 12)						
14	First 5 years. If the Form 990 is organization, check this box and						
Sec	tion C. Computation of Pu						
	Public support percentage for 20			ing 12 column (f)		15	90
					-		00
-	Public support percentage from					16	6
	tion D. Computation of Inv					· · - · ·	^
17	Investment income percentage f	-		-			00
18	Investment income percentage f						olo
19a	33-1/3% support tests-2022. If	the organization of	lid not check the	box on line 14, ar	nd line 15 is more	than 33-1/3%, and	d line 17
	is not more than 33-1/3%, check		• •			-	
b	33-1/3% support tests—2021. If the line 18 is not more than 33-1/3%	the organization d	nu not check a bo and stop here Th	ox on line 14 or lir	ie 19a, and line 1 Ialifies as a public	o is more than 33-	iization
20	Private foundation. If the organi						
				,			

33-0373000

Page 4

 Part IV
 Supporting Organizations

 (Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			V	NI.
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
32	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b	-		
	and 3c bělow.	3a		
ł	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
ł	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
(c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
ł	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5u 5b		
(Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
ł	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
C	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
ł	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A ((Form	990)	2022
--------------	-------	------	------

UNITED THROUGH READING

Page 5

Yes

1

2

No

Par	IV Supporting Organizations (continued)		
		Yes	No
	las the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, he governing body of a supported organization?		
	he governing body of a supported organization? 11a		
b	A family member of a person described on line 11a above? 11b		
С	35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in Part VI how the supported organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations

id the organization provide to each of its supported organizations, by the last day of the fifth month of the			
ganization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
ganization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
(ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
e organization maintained a close and continuous working relationship with the supported organization(s).	2		
y reason of the relationship described on line 2, above, did the organization's supported organizations have a significant bice in the organization's investment policies and in directing the use of the organization's income or assets at			
this regard.	3		
	ar, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the ganization's governing documents in effect on the date of notification, to the extent not previously provided? ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ganization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how e organization maintained a close and continuous working relationship with the supported organization(s).</i> reason of the relationship described on line 2, above, did the organization's supported organization's income or assets at times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played</i>	ar, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the ganization's governing documents in effect on the date of notification, to the extent not previously provided? 1 ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ganization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how e organization maintained a close and continuous working relationship with the supported organization(s). 2 reason of the relationship described on line 2, above, did the organization's supported organization's income or assets at times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played this regard. 3	ar, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the ganization's governing documents in effect on the date of notification, to the extent not previously provided? 1 ere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ganization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how e organization maintained a close and continuous working relationship with the supported organization(s). 2 reason of the relationship described on line 2, above, did the organization's supported organization's income or assets at times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played this regard. 3

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

Yes

No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Page 6

Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.	trust on No	v. 20. 1970 (explain ir	Part VI). See through E.
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gro income or for management, conservation, or maintenance of property held for production of income (see instructions)	oss 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for s tax year or assets held for part of year):	hort		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990) 2022

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continued	d)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of su	pported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organization in Part VI). See instructions.	on is responsive (provide	details	8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2022	ons	(iii) Distributable Amount for 2022
	Distributable amount for 2022 from Section C, line 6				
	Underdistributions, if any, for years prior to 2022 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2022				
-	From 2017				
	P From 2018				
	From 2019				
-	From 2020				
	Prom 2021				
	f Total of lines 3a through 3e				
Q	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	i Carryover from 2017 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
-	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
a	Excess from 2018				
	Excess from 2019				
C	Excess from 2020				
C	Excess from 2021				
e	Excess from 2022				

BAA

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022	UNITED	THROUGH	READING	33-0373000	Page 8
B, lines 1 and 2; F 3a, and 3b; Part V	Part IV, Section C, , line 1; Part V, S	, line 1; Part ection B, line	V, Section D, 1e; Part V, S	required by Part II, line 10; Part II, line 17a or 17b; Part 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, ection D, lines 5, 6, and 8; and Part V, Section E, formation. (See instructions.)	

SCHEDULE D		Sup	plemental Financial Sta	atements		OMB No. 1545-0047
	rm 990)	Complete Part IV, line 6	2022			
Depar Intern	tment of the Treasury al Revenue Service	Go to www.irs.	Attach to Form 990. gov/Form990 for instructions and		Open to Public Inspection	
Name	of the organization				Employer id	lentification number
-	ITED THROUGH	READING			33-037	3000
Pa			nor Advised Funds or Othe	r Similar Funds or A	ccounts	•
	Complete	if the organization answered	"Yes" on Form 990, Part IV, line 6.			
			(a) Donor advised fund	ls (b) F	unds and o	other accounts
1	Total number at e	end of year				
2	Aggregate value of con	ntributions to (during year)				
3		ints from (during year)				
4	Aggregate value a	at end of year				
5	Did the organizati are the organizati	ion inform all donors and do ion's property, subject to the	nor advisors in writing that the ass organization's exclusive legal con	ets held in donor advised	funds	Yes No
6	for charitable pur	poses and not for the benefi	ors, and donor advisors in writing the tof the donor or donor advisor, or	for any other purpose con	nferring	Yes No
Par		vation Easements.				
	Complete	if the organization answered	"Yes" on Form 990, Part IV, line 7.			
1			y the organization (check all that a	ipply).		
		f land for public use (for exam	ple, recreation or education)	Preservation of a histo	5 1	
		natural habitat		Preservation of a certi	fied historie	c structure
		of open space				
2	Complete lines 2a last day of the tax	through 2d if the organization I x year.	held a qualified conservation contribu			
	Total mumber of a				feld at the	End of the Tax Year
	•	,	ments fied historic structure included in (a	-		
, ,	historic structure	listed in the National Registe	in (c) acquired after July 25, 2006 a er nsferred, released, extinguished, or te	2d	an during th	_
3	tax year	allon easements mounieu, trai	isierreu, releaseu, extinguisneu, or te	enninaleu by the organization	in during th	e
4	Number of states	where property subject to co	onservation easement is located			
5			egarding the periodic monitoring, in nts it holds?		ations,	Yes No
6	Staff and volunteer	r hours devoted to monitoring,	inspecting, handling of violations, and	d enforcing conservation ea	sements du	ring the year
7	Amount of expense	es incurred in monitoring, inspe	ecting, handling of violations, and enf	orcing conservation easem	ents during	the year
8			n line 2(d) above satisfy the requir			
9	In Part XIII, descr include, if applica conservation ease	able, the text of the footnote	ports conservation easements in its to the organization's financial state	s revenue and expense st ements that describes the	atement ar organizati	nd balance sheet, and on's accounting for
Par	rt III Organiz	zations Maintaining Co	llections of Art, Historical T	reasures, or Other S	Similar A	ssets.
	Complete	if the organization answered	"Yes" on Form 990, Part IV, line 8.			
1 a	historical treasure	es, or other similar assets he	r FASB ASC 958, not to report in i eld for public exhibition, education, al statements that describes these	or research in furtheranc	l balance s e of public	heet works of art, service, provide in
ł	historical treasures	s, or other similar assets held for a set of the set of	r FASB ASC 958, to report in its re or public exhibition, education, or res	earch in furtherance of pub	lic service, p	provide the
	(i) Revenue inclu	uded on Form 990, Part VIII,	line 1		\$	
	(ii) Assets include	ed in Form 990, Part X			\$	
2	If the organization	received or held works of art, I	historical treasures, or other similar a ASC 958 relating to these items:			owing

b Assets included in Form 990, Part X		
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	TEEA3301L 07/06/22	Sch

a Revenue included on Form 990, Part VIII, line 1.

\$ Schedule D (Form 990) 2022 TEEA3301L 07/06/22

\$

OMB No. 1545-0047

Schedule D (Form 990) 2022 UNITE					33-037			Page 2
Part III Organizations Main	taining Collection	ons of Art, Hist	torica	al Treasures, o	r Other Similar A	ssets	(contii	nued)
3 Using the organization's acquisition items (check all that apply):	, accession, and othe	r records, check an	iy of th	ne following that ma	ke significant use of its	collectio	n	
a Public exhibition		d 🗌 Loan o	r excl	nange program				
b Scholarly research		e Other						
c Preservation for future gener	ations							
4 Provide a description of the organiz Part XIII.	ation's collections and	d explain how they	furthe	r the organization's	exempt purpose in			
5 During the year, did the organiza to be sold to raise funds rather the	nan to be maintained	d as part of the or	ganiz	ation's collection?		Yes		No
Part IV Escrow and Custod reported an amount on Fo	ial Arrangement orm 990, Part X, line	t s. Complete if the 21.	e orga	nization answered	"Yes" on Form 990, Pa	rt IV, lin	e 9, or	
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodian or ot	her intermediary f	or cor	ntributions or other	assets not included	Yes	Г	No
b If "Yes," explain the arrangement in						165		
		to the following tab				Amoun	t	
c Beginning balance								
d Additions during the year					-			
e Distributions during the year								
f Ending balance								
2a Did the organization include an a						Yes		No
b If "Yes," explain the arrangement					-			-
			lation				· · · · · L	
Part V Endowment Funds.	Complete if the orga	nization answered	"Yes"	on Form 990, Part	IV. line 10.			
	(a) Current year	(b) Prior year		(c) Two years back	(d) Three years back	(e)	Four years	s hack
1 a Beginning of year balance	87,729.		10	68,415				085.
b Contributions	01,125	10,50	50.	00,415	. 55,000	,	05,	005.
c Net investment earnings, gains, and losses	-9,147.	10,82	29	8,485	. 9,349		-3	470.
d Grants or scholarships	5,147	10,02		0,400	. 5,545	,	5,	470.
e Other expenditures for facilities								
and programs					0			
f Administrative expenses								549.
g End of year balance	78,582.	87,72	29.	76,900	. 68,415		59,	066.
2 Provide the estimated percentage			e 1g, d					
a Board designated or quasi-endov	vment	00						
b Permanent endowment	72.00%							
c Term endowment 28	3.00 %							
The percentages on lines 2a, 2b, ar		0%.						
3a Are there endowment funds not in t organization by:	ne possession of the	organization that ar	re neic	a and administered i	or the	ſ	Yes	No
(i) Unrelated organizations						3a(i)	Х	
(ii) Related organizations						. 3a(ii)		Х
b If "Yes" on line 3a(ii), are the relation						. 3b		
4 Describe in Part XIII the intended	-							L
Part VI Land, Buildings, and								
Complete if the organizati		n Form 990 Part I	V line	11a See Form 99	0 Part X line 10			
						7-1 2	Deele	- 1
Description of property	(ii	st or other basis nvestment)	(b) b	Cost or other asis (other)	(c) Accumulated depreciation	(a)	Book va	lue
1 a Land								
b Buildings								
c Leasehold improvements								
d Equipment				169,579.	61,268.		108	,311.
e Other				1,369.	1,369.			0.
Total. Add lines 1a through 1e. (Colum	nn (d) must equal Fo	rm 990, Part X, co	olumn	n (B), line 10c.)	· · · · · · · · · · · · · · · · · · ·		108	,311.
BAA					Sched	ule D (F	orm 990	

TEEA3302L 07/06/22

Part VII	Investments – Other Securities.		N/A	
	Complete if the organization answered "Yes" on			
	otion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	f-year market value
. ,	Il derivatives			
	held equity interests			
(3) Other				
$\frac{(A)}{(B)}$				
(B)				
(C) (D)				
<u>(E)</u>				
<u>(F)</u>				
$\frac{(G)}{(G)}$				
<u>`</u> <u>_</u>				
()				
Total. (Column	(b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII	Investments – Program Related. Complete if the organization answered "Yes" on		N/A 11c. See Form 990, Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
(10)				
Total. (Column	(b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on	<u>Form 990, Part IV, line</u> scription	11d. See Form 990, Part X, line 15.	(b) Book value
(1) TNVE	STMENT IN RANCHO SANTA FE FOU			35,714.
	STMENT IN SAN DIEGO FOUNDATION			42,868.
(3)				·
(4)				
(5)				
(6) (7)				
(8)				
(9)				
(10)				
	ımn (b) must equal Form 990, Part X, column (l	B) line 15.)		78,582.
Part X	Other Liabilities.	From 000 Deat IV Line	11	r
1.	Complete if the organization answered "Yes" on	iption of liability	The or Th. See Form 990, Part X, line 2	(b) Book value
	al income taxes			
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(7) (8)				
(9)				
(10)				
(11)				
Total. (Column	(b) must equal Form 990, Part X, column (B) line 25.)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain

Schedule D (Form 990) 2022 UNITED THROUGH READING	-0373000	Page 4	
Part XI Reconciliation of Revenue per Audited Financial Statement	s With Revenue per Re	eturn.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1 Total revenue, gains, and other support per audited financial statements		1 2	2,598,217.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2a -14,917.		
b Donated services and use of facilities	2b 7,000.		
c Recoveries of prior year grants	2 c		
d Other (Describe in Part XIII.) SEE PART XIII	2d 121,667.		
e Add lines 2a through 2d		2 e	113,750.
3 Subtract line 2e from line 1		3 2	2,484,467.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			<u> </u>
a Investment expenses not included on Form 990, Part VIII, line 7b.	4a 622.		
b Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b		4 c	622.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5 2	2,485,089.
Part XII Reconciliation of Expenses per Audited Financial Statemen	ts With Expenses per		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1 Total expenses and losses per audited financial statements		1 3	3,224,833.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			, ,
a Donated services and use of facilities	2 a 7,000.		
b Prior year adjustments	2b		
c Other losses.	2 c		
d Other (Describe in Part XIII.) SEE PART XIII	2d 121,667.		
e Add lines 2a through 2d	/ • • • •	2 e	128,667.
3 Subtract line 2e from line 1		3	3,096,166.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			/
a Investment expenses not included on Form 990, Part VIII, line 7b.	4a		
b Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b		4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).		5 3	3,096,166.
Part XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE ENDOWMENT FUNDS ARE IN PERMANENTLY RESTRICTED ACCOUNTS WHERE CURRENTLY THERE IS NO USE OF THE INCOME OR DIVIDENDS FROM THE FUNDS. THERE IS NO INTENTION OF USING THE INTEREST INCOME UNTIL THE FUND BALANCE INCREASES.

PART X - FASB ASC 740 FOOTNOTE

THE ORGANIZATION IS A PUBLIC CHARITY AND IS EXEMPT FROM INCOME TAXES UNDER SECTION

501(C)(3) OF THE INTERNAL REVENUE CODE AND SECTION 23701(D) OF THE CALIFORNIA

REVENUE AND TAXATION CODE. THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE SUPPORT BAA Schedule D (Form 990) 2022

Part XIII Supplemental Information (continued)

PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS. THE ORGANIZATION IS NOT A PRIVATE FOUNDATION.

THE ORGANIZATION'S RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX FOR THE YEARS ENDED DECEMBER 31, 2022, 2021, 2020, AND 2019 ARE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE AND STATE TAXING AUTHORITIES, GENERALLY THREE TO FOUR YEARS AFTER THE RETURNS WERE FILED.

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

SPECIAL EVENT EXPENSES	\$ \$	121,667. 121,667.
SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S		
SPECIAL EVENT EXPENSES	<u>\$</u> \$	<u>121,667.</u> 121,667.

	Suppleme	ental Informa	tion Reg	arding F	undraising or Gami	ng Act	ivities	OMB No. 1545-0047		
SCHEDULE G (Form 990)	Comple	2022								
Department of the Treasury Internal Revenue Service	Go	organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. Go to <i>www.irs.gov/Form990</i> for instructions and the latest information.								
Name of the organization	organization Employer identified D THROUGH READING 33-037300									
Fundraising	Activities. Complet	te if the organiza	ation answe	ered "Yes"	on Form 990, Part IV, lir	ne 17.	33 037300	0		
	Z filers are not re				owing activities. Check	all that	annly			
a X Mail solicitation	-		ough any		X Solicitation of non-					
b X Internet and e	email solicitations	5		f	X Solicitation of gove	ernment	grants			
c Phone solicita				g	X Special fundraising	g events				
d X In-person sol		r oral agreement	with any i	ndividual (i	including officers, directo	re tructa	as or key			
employees listed	in Form 990, Par	t VII) or entity i	n connect	ion with p	rofessional fundraising	service	s?			
b If "Yes," list the 10 compensated at I) highest paid indiv east \$5,000 by th	iduals or entities e organization.	(fundraise	ers) pursua	nt to agreements under v	which the	e fundraiser is to	be		
(i) Name and addres or entity (fund		(ii) Activity	have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or fundr	nount paid to retained by) aiser listed in olumn (i)	(vi) Amount paid to (or retained by) organization		
			Yes	No						
1										
2										
3										
4										
5										
5										
_										
6										
7										
8										
9										
10										
Total								0		
Total3 List all states in wh	hich the organization	on is registered o	or licensed	to solicit c	ontributions or has been	notified	it is exempt from	0.		
or licensing.	J	J I						-		

Schedule	G	(Form	990)	2022
----------	---	-------	------	------

UNITED THROUGH READING

33-0373000 Page **2**

Part II	Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or
	reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1
	and 6b. List events with gross receipts greater than \$5,000.

		and 6D. List events with gross rec	eipis greater than	φ3,000.					
Ð			(a) Event #1 <u>STORYBOOK BALL</u> (event type)	(b) Event #2 OTHER SPECIAL (event type)	(c) Other events <u>NONE</u> (total number)	(d) Total events (add column (a) through column (c))			
Revenue	1	Gross receipts	247,347.	44,749.		292,096.			
œ	2	Less: Contributions							
	3	Gross income (line 1 minus line 2)	247,347.	44,749.		292,096.			
	4	Cash prizes							
ses	5	Noncash prizes							
	6	Rent/facility costs							
Direct Expenses	7	Food and beverages	86,135.			86,135.			
rect	8	Entertainment							
Ö	9	Other direct expenses	101,884.	11,524.		113,408.			
	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro							
Par		Gaming. Complete if the organiza							
	• •••	than \$15,000 on Form 990-EZ, lin	e 6a.	o on on on ooo, i a					
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))			
Å.	1	Gross revenue							
ses	2	Cash prizes							
zper	3	Noncash prizes							
Direct Expenses	4	Rent/facility costs							
Δ	5	Other direct expenses							
	6	Volunteer labor	Yes ⁸ No	Yes [%] No	Yes 8				
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)						
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)					
	i Is th	er the state(s) in which the organization co ne organization licensed to conduct gaming No," explain:	g activities in each of th	es: nese states?					
	10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?								

Schedule G (Form 990) 2022

Schedule G (Form 990) 2022 U	NITED THROUGH REA	ADING	33-03730	00	Page 3
11 Does the organization conduct gamin	g activities with nonmemb	ers?	· · · · · · · · · · · [Yes	No
12 Is the organization a grantor, beneficiary administer charitable gaming?		ember of a partnership or other entity formed		Yes	No
13 Indicate the percentage of gaming activi			1 1		
5					010
-		ation's gaming/special events books and reco			olo
Name					
Address					
 15 a Does the organization have a contract b If "Yes," enter the amount of gaming of gaming revenue retained by the th c If "Yes," enter name and address of the 	revenue received by the o		enue? d the amount	Yes	No
Name					
Address					
16 Gaming manager information:					
Name					
Gaming manager compensation	;				
Description of services provided					
Director/officer	Employee	Independent contractor			
17 Mandatory distributions:					
state gaming license?		butions from the gaming proceeds to retain th		Yes	No
b Enter the amount of distributions require organization's own exempt activities		ibuted to other exempt organizations or spent	in the		_
Part IV Supplemental Informatic and Part III, lines 9, 9b, 7 information. See instruction	0b, 15b, 15c, 16, and	ations required by Part I, line 2b, d 17b, as applicable. Also provide	columns (iii any addition	i) and (v) nal);

SCHEDULE J Compensation Information		0	OMB No. 1545-0047					
	Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
		Complete if the organization answered "Yes" on Form 990, Part IV, line 23		20	_			
Deparl Interna	ment of the Treasury al Revenue Service	Attach to Form 990. Go to <i>www.irs.gov/Form</i> 990 for instructions and the latest information.	0	Open to Public Inspection				
	of the organization	Emp	ployer identification nu	umber				
	TED THROUGH		-0373000					
Par	t I Question	s Regarding Compensation						
1a	Check the approp VII, Section A, li	riate box(es) if the organization provided any of the following to or for a person listed on Form ne 1a. Complete Part III to provide any relevant information regarding these items.	990, Part		Yes	No		
	First-class of	r charter travel Housing allowance or residence for pe	rsonal use					
	Travel for co	mpanions Payments for business use of persona	I residence					
	Tax indemni	fication and gross-up payments Health or social club dues or initiation	fees					
	Discretionary	/ spending account Personal services (such as maid, chau	uffeur, chef)					
b		s on line 1a are checked, did the organization follow a written policy regarding payment or or provision of all of the expenses described above? If "No," complete Part III to explain	l	1b				
2		tion require substantiation prior to reimbursing or allowing expenses incurred by all dire icers, including the CEO/Executive Director, regarding the items checked on line 1a?		2				
3	Executive Direct	any, of the following the organization used to establish the compensation of the organization's or. Check all that apply. Do not check any boxes for methods used by a related organiza nsation of the CEO/Executive Director, but explain in Part III.	CEO/ ation to					
	Compensatio	on committee Written employment contract						
	Independent	compensation consultant Compensation survey or study						
	X Form 990 of	other organizations X Approval by the board or compensatio	n committee					
4	During the year,	did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing a related organization:	g					
а	0	ance payment or change-of-control payment?		4a		Х		
		receive payment from a supplemental nonqualified retirement plan?				X		
С	Participate in or	receive payment from an equity-based compensation arrangement?		4c		Х		
	If "Yes" to any of	lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501	l(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
	contingent on the			5.				
		? nization?		5a 5b		X X		
5		a or 5b, describe in Part III.		50		Λ		
6	For persons listed contingent on the	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation enter earnings of:	on					
а	The organization	?		6a		Х		
b		nization?		6b		Х		
		a or 6b, describe in Part III.						
		d on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed scribed on lines 5 and 6? If "Yes," describe in Part III		7		Х		
8	Were any amount	nts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subj tract exception described in Regulations section 53.4958-4(a)(3)?	ect					
	If "Yes," describe	e in Part III.		8		Х		
	section 53.4958-	did the organization also follow the rebuttable presumption procedure described in Regulation 6(c)?		9				
BAA	For Paperwork I	Reduction Act Notice, see the Instructions for Form 990.	Schedule .	l (Forn	n 990)	2022		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 ar	nd/or 1099-MISC and/o	r 1099-NEC compensatio	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensatio	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
SALLY ZOLL EDD (TO 10/16/22)	(i)	198,878.	0.	0.	0.	552.	199,430.	0.
1 CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
2	(ii)							
2	(i)							
3	(ii) (i)							
Λ	(i) (ii)						+	
	(i)							
5	(i) (ii)						+	
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
_	(i)							
9	(ii)							
10	(i)						+	
10	(ii) (i)							
11	(i) (ii)						+	
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)	L					L	
15	(ii)							
	(i)	+					+	
16 BAA	(ii)		TEEA4102L 07/2					J (Form 990) 2022

33-0373000

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED THROUGH READING

Par	tl T	ypes of Propert	у							
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	nod of a	d) determir bution a	ning mounts
1	Art –	Works of art								
2	Art –	Historical treasures.								
3	Art –	Fractional interests.								
4	Books	and publications		Х		41,083.	COMPA	RABL	E	
5	Clothir	ng and household go	oods			,				
6										
7	Boats	and planes								
8	Intelle	ctual property								
9			ed							
10			stock							
11			LLC, or trust interests .							
12			IS							
13	Qualifi	ied conservation cor								
14			ntribution – Other							
15										
16			L							
17										
18										
10										
20			es							
20										
21										
22										
		•								
24 25			· · · · · · · · · · · · · · · · · · ·	V	1	FC (2)4	T"N /T 7			
25	Other	(JEWELRI)	X	1			ודתולת	-	
26	Other		<u>rems</u>)	X	12	· · · · · ·				
27	Other	(SUPPLIES)	Х	6	5,151.	COMPA	RABL	Ľ	
28	Other	()							
29			ived by the organization d				20			
	organi	zation completed Ft	orm 8283, Part V, Donee	ACKIIOWIEU	gement		29		Vee	Na
									Yes	No
30a			anization receive by contri							
			years from the date of the					20 -		V
			he entire holding period?					30 a		X
		," describe the arrang					2	-		
31		C C	e a gift acceptance polic	,	5		ns?	31		Х
	contrib	outions?	e or use third parties or r	0				32 a		Х
		s," describe in Part I								
33		organization didn't r be in Part II.	eport an amount in colu	mn (c) for a	type of property for w	hich column (a) is cheo	ked,			
BAA	For Pa	aperwork Reductior	າ Act Notice, see the Ins	tructions fo	r Form 990.		Sched	ule M (Form 99	0) 2022

Employer identification number 33-0373000

33-0373000 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

OMB No. 1545-0047
2022
Open to Public Inspection

UNITED THROUGH READING

Employer identification number 33-0373000

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

UNITED THROUGH READING OFFERS MILITARY SERVICE MEMBERS THE OPPORTUNITY TO BE VIDEO-RECORDED READING BOOKS TO THEIR CHILDREN AT HOME, AND THEN THE BOOKS AND VIDEOS ARE DELIVERED TO THE CHILDREN SO THAT THEY CAN FOLLOW ALONG AS THEIR LOVED ONES READ THEIR FAVORITE STORY. THIS PROGRAM CREATES AND STRENGTHENS EMOTIONAL CONNECTIONS BETWEEN PARENTS AND THEIR CHILDREN, ENCOURAGES LITERACY AND MAKES HOMECOMING EASIER. ACCORDING TO SURVEYS, 93% OF PARTICIPANTS REPORT A DECREASE IN THEIR CHILDREN'S ANXIETY DURING DEPLOYMENT AND 78% OF SERVICE MEMBER PARTICIPANTS REPORT A REDUCTION IN THEIR OWN STRESS DURING DEPLOYMENT.

DESPITE THE CHALLENGES OF COVID-19 IN 2022 AND 2021, UNITED THROUGH READING DISTRIBUTED MORE THAN 135,000 BOOKS AT OVER 1,500 VIRTUAL AND IN PERSON EVENTS AROUND THE WORLD. WITH THE RELEASE OF THEIR SELF-SERVICE ANDROID AND IOS APP UNITED THROUGH READING WAS ABLE TO PRODUCE RECORDINGS IN ALL 50 STATES, AND MANY LOCATIONS OVERSEAS. THE APP ALSO ALLOWED THEM TO EXPAND THEIR SERVICES TO INCLUDE U.S. MILITARY VETERANS AND THEIR FAMILIES.

FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY UNITED THROUGH READING IS GOVERNED BY THE BOARD OF TRUSTEES. THE BOARD OF TRUSTEES REVISED THE BYLAWS FOR THE ORGANIZATION IN 2018 TO MORE ACCURATELY REFLECT UPDATED GOVERNING STRATEGIES AND GUIDELINES. THE BYLAWS MANDATE THAT THERE BE THE FOLLOWING COMMITTEES: GOVERNANCE, FINANCE, ADVANCEMENT, OPERATIONS AND AUDIT. ALL DECISIONS OF THE BOARD ARE MADE ONLY WHEN A QUORUM IS PRESENT AND A MAJORITY OR TWO-THIRDS VOTE (DEPENDING ON THE TYPE OF VOTE) APPROVES. THE BOARD OF TRUSTEES HAS AN APPROVED CONFLICT OF INTEREST POLICY, A CODE OF ETHICS AND CONDUCT POLICY, DOCUMENT RETENTION AND DESTRUCTION POLICY, A WHISTLEBLOWER POLICY, A CASH RESERVES POLICY, A

FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY (CONTINUED)

STRATEGIC ALLIANCES. THE GOVERNANCE COMMITTEE IS RESPONSIBLE FOR NEW TRUSTEES. ALL OF THESE SUPPORT THE TRUSTEES IN THEIR GOVERNANCE.

FORM 990, PART VI, LINE 8 - EXPLANATION OF NO CONTEMPORANEOUSLY DOCUMENTATION OF MEETINGS UNITED THROUGH READING'S COMMITTEES DO NOT ACT ON BEHALF OF THE THE GOVERNING BODY.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE AUDIT COMMITTEE REVIEWS THE FORM 990. ONCE IT IS APPROVED BY THE AUDIT COMMITTEE IT IS THEN SUBMITTED TO THE BOARD FOR FINAL APPROVAL.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

1. EACH NEW TRUSTEE IS PRESENTED WITH THE CONFLICT OF INTEREST POLICY DURING THE 3 TO 4 HOUR TRUSTEE ORIENTATION. AFTER THE ORIENTATION IS OVER THE TRUSTEE IS ASKED IF HE OR SHE UNDERSTANDS THE POLICY AND IS ASKED TO SIGN THE CONFLICT OF INTEREST STATEMENT.

2. ANNUALLY, ALL TRUSTEES REVIEW THE CONFLICT OF INTEREST POLICY AND ARE ASKED TO SIGN THE CONFLICT OF INTEREST STATEMENT FOR THE FOLLOWING YEAR. ALL STATEMENTS ARE KEPT ON FILE BY UNITED THROUGH READING.

3. THE GOVERNANCE COMMITTEE IS THE COMMITTEE WITHIN THE BOARD THAT MONITORS ANY CONTRACTS/TRANSACTIONS THAT COULD POTENTIALLY CREATE A CONFLICT OF INTEREST. MINUTES FROM THAT COMMITTEE'S MEETINGS WILL SHOW DISCUSSION OF CONFLICT OF INTEREST.

4. THE OFFICERS AND MEMBERS OF THE BOARD ARE AWARE THROUGH THE WRITTEN CONFLICT OF INTEREST POLICY, WHICH IS KEPT IN THEIR UPDATED ELECTRONIC HANDBOOK, AND THROUGH VERBAL REMINDERS AT MEETINGS OF THEIR OBLIGATION TO REVEAL A CONFLICT OF INTEREST IF IT EXISTS. BOARD MEMBERS RECUSE THEMSELVES AND ARE REQUIRED TO PHYSICALLY LEAVE ANY DISCUSSION OR VOTE WHEN A CONFLICT OF INTEREST MIGHT EXIST. CHAIRS OF COMMITTEES AND

Schedule O (Form 990) 2022	P	Page 2
Name of the organization	Employer identification number	
UNITED THROUGH READING	33-0373000	

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS (CONTINUED)

OF THE BOARD FOLLOW THE WRITTEN PROCEDURES PROVIDED BY THE CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES THE BOARD OF TRUSTEES HAS A "POLICY ON PROCESS FOR DETERMINING COMPENSATION" AS APPROVED BY THE BOARD OF TRUSTEES IN 2008 AND IS MAINTAINED IN THE BOARD BINDER. IT STATES:

A) THE POLICY ON THE PROCESS FOR DETERMINING COMPENSATION WITHIN THE UNITED THROUGH READING ORGANIZATION APPLIES TO THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER AND OTHER SENIOR MANAGEMENT.

B) THE PROCESS INCLUDES ALL OF THESE ELEMENTS: (1) REVIEW AND APPROVAL BY THE BOARD OF TRUSTEES; (2) USE OF DATA AS TO COMPARABLE COMPENSATION; AND (3) CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING.

*REVIEW AND APPROVAL. THE COMPENSATION OF THE PERSON IS REVIEWED AND APPROVED BY THE BOARD OF TRUSTEES OF UNITED THROUGH READING, PROVIDED THAT PERSONS WITH CONFLICTS OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT AT ISSUE ARE NOT INVOLVED IN THIS REVIEW AND APPROVAL.

*USE OF DATA AS TO COMPARABLE COMPENSATION. THE COMPENSATION OF THE PERSON IS REVIEWED AND APPROVED USING DATA AS TO COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS.

*CONTEMPORANEOUS DOCUMENTATION AND RECORDING KEEPING. THERE IS

Schedule O (Form 990) 2022				
Name of the organization	Employer identification number			
UNITED THROUGH READING	33-0373000			

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES ((

CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING WITH RESPECT TO THE DELIBERATIONS

AND DECISIONS REGARDING THE COMPENSATION ARRANGEMENT.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES ITS AUDITED FINANCIAL STATEMENTS, GOVERNING DOCUMENTS AND POLICIES AVAILABLE UPON REQUEST.

THE ORGANIZATION POSTS ITS AUDITED FINANCIAL STATEMENTS, ANNUAL REPORT AND IRS DETERMINATION LETTER ON THE UNITED THROUGH READING WEBSITE AND GUIDESTAR.

FORM 990, PART IX, LINE 24E OTHER EXPENSES

		(A)	(B)	(C)	(D)
		TOTAL	PROGRAM SERVICES	MANAGEMENT <u>& GENERAL</u>	FUNDRAISING
EQUIPMENT		60,756.	60,756.		
MISCELLANEOUS		1,342.	1,342.		
MOBILE STORY STATION VAN		18,134.	18,134.		
PRINTING AND PUBLICATIONS		42,879.	42,879.		
PROGRAM MATERIALS		109,833.	109,833.		
PROGRAMMATIC RESEARCH		100,000.	100,000.		
SUPPLIES		22,168.	22,168.		
TELEPHONE		9,485.	9,485.		
	TOTAL \$	364,597.	\$ 364,597.	\$0.	\$0.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

UTR HAS ENTERED INTO AN AGREEMENT WITH A "PEO" (PROFESSIONAL EMPLOYER ORGANIZATION) "TRINET" TO ESTABLISH A THREE-WAY RELATIONSHIP BETWEEN UTR, OUR EMPLOYEES AND THE PEO. UTR AND THE PEO ARE CO-EMPLOYERS, INSTEAD OF THE TRADITIONAL EMPLOYER COMPANY/EMPLOYEE RELATIONSHIP. THE PEO TAKES RESPONSIBILITY FOR HR ADMINISTRATION AND COMPLIANCE, FOR WHICH IT CHARGES A SERVICE FEE.

Form	4562
------	------

Department of the Treasury Internal Revenue Service

Depreciation and Amortization (Including Information on Listed Property) Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

2022

OMB No. 1545-0172

Attachment Sequence No. 179

•

	NC.					entifying number
UNITED THROUGH READI Business or activity to which this form related					3.	3-0373000
ORM 990/990-PF						
	ense Certain	Property Under Se	ction 179			
Note: If you have an	ny listed property	, complete Part V befor	e you complete P	°art I.		
1 Maximum amount (see ins	,					
2 Total cost of section 179 p	roperty placed in	service (see instruction	าร)			
3 Threshold cost of section 1	1 1 5					
4 Reduction in limitation. Su		,				
5 Dollar limitation for tax yea separately, see instruction						
	Description of property		(b) Cost (business		(c) Elected cost	
					· · ·	7
7 Listed property. Enter the						
8 Total elected cost of section						
9 Tentative deduction. Enter						
Carryover of disallowed deBusiness income limitation		-				
12 Section 179 expense dedu						
13 Carryover of disallowed de	duction to 2023.	Add lines 9 and 10, les	s line 12	. 13	L	
lote: Don't use Part II or Part II	I below for listed	property. Instead, use	Part V.			
Part II Special Depreci	ation Allowan	ice and Other Depr	reciation (Don't	include listed	property. See in	structions.)
14 Special depreciation allow	ance for qualified	property (other than lis	sted property) pla	ced in service	during the	
tax year. See instructions .						
15 Property subject to section						
16 Other depreciation (includi						26,5
Part III MACRS Deprec	:lation (Don't in	<u>clude listed property. S</u> Secti				
17 MACRS deductions for ass						Л
18 If you are electing to group asset accounts, check here) any assets plac e	ed in service during the	e tax year into one	e or more gen		
Section B	 Assets Placed 	in Service During 2022	2 Tax Year Using	the General D	epreciation Syst	em
(a) Classification of property	(b) Month and year placed in service	(C) Basis for depreciation (business/investment use only — see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciatio deduction
19 a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property	-					
f 20-year property	-					
g 25-year property			25 yrs		S/L	
h Residential rental			27.5 yrs	MM	S/L	+
property			27.5 yrs	MM	S/L	
i Nonresidential real			39 yrs	MM	S/L	
property	Assats Placed in	n Service During 2022 ⁻	 Tay Year Using th	MM Alternative	S/L Depreciation Sv	stem
20 a Class life		Il Service During 2022	Tax Tear Using u			
			12 yrs		S/L S/L	-
b 12-year c 30-year			30 yrs	MM	S/L	
d 40-year.			40 yrs	MM	S/L	_
Part IV Summary (See in	structions.)	1	- 1			
21 Listed property. Enter amo	•					
22 Total. Add amounts from line 12	2. lines 14 through 17.	lines 19 and 20 in column (a)), and line 21, Enter he	re and on		
the appropriate lines of your retur	n. Partnerships and S	corporations - see instruction	ons	<u></u>	22	26,5
23 For assets shown above an	nd placed in serv	ice during the current y	ear, enter			

the portion of the basis attributable to section 263A costs BAA For Paperwork Reduction Act Notice, see separate instructions. 23

12/31/22 2022 FEDERAL BOOK SUMMARY DEPRECIATION SCHEDULE PAGE 1

CLIENT (04-125	UNITED THROUGH READING						33-0373000				
8/25/23										11:19AM		
<u>NO.</u> FORM 99	DESCRIPTION	DATE ACQUIRED	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179/ SDA	PRIOR 179/ SDA/ DEPR.	_METHOD_	LIFE .	CURRENT DEPR.		
AUTO	/ TRANSPORT EQUIPMENT											
	DBILE STORY STATION 3 SPRINTER VAN	11/25/18 5/02/22		60,589 108,990			34,690	S/L S/L	5 5	12,046 14,532		
5 MC	OBILE STORY STATION	11/25/18	12/31/22	3,650			2,281	S/L	5	0		
T0)TAL AUTO / TRANSPORT EQUI			173,229		0	36,971			26,578		
FURNI	TURE AND FIXTURES											
1 FIL	LE CABINET	2/27/98		172			172	S/L	5	0		
2 LCI	D PROJECTOR	4/01/07		1,197			1,197	S/L	3	0		
T0	TAL FURNITURE AND FIXTURE			1,369		0	1,369			0		
Т0	TAL DEPRECIATION			174,598		0	38,340		-	26,578		
GR/	AND TOTAL DEPRECIATION			174,598		0	38,340		=	26,578		
DE	PRECIATION ASSETS SOLD			3,650		0	2,281			0		
DE	PR REMAINING ASSETS			170,948		0	36,059		=	26,578		