Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2016

Publi

Depa Intern	rtment of t	the Treasury ue Service		 Do not en Information 	about Form 990 and its in	rs on this form as in nstructions is at wi	t may be mad ww.irs.gov/	form990.			Inspection
A	For the	2016 calend	lar y	/ear, or tax year begin	ning	, 2016,	and ending	g		,	
B	Check if a	pplicable:	C					1	D Employe	r identifi	cation number
	Addre	ess change	UN	ITED THROUGH R	EADING				33-0	3730	00
	H	e change		55 FRAZEE ROAD				h	E Telephon		
	H	l return		N DIEGO, CA 92					858-	481-	7323
	H	eturn/terminated						F	000	101	1020
		nded return							G Gross rea	ceints \$	1,638,603.
		cation pending	F	Name and address of principa	officer: CATTY 701	TEDD		H(a) Is this a			
		oution ponoing	SAI	ME AS C ABOVE	SALLI 201	L, LD.D		H(b) Are all su If 'No,' at	ubordinates i	included?	
1	Tax-exe	empt status		501(c)(3) 501(c) () < (insert no.)	4947(a)(1) or	527	If 'No,' at	ttach a list. (see instru	uctions)
J	Webs		_	//WWW.UNITEDTH				H(c) Group ex	emption nur	mber 🕨	
ĸ		organization:		Corporation Trust	Association Other		ear of formatio				gal domicile: CA
Pa		Summar						1000	1		
				ne organization's missi	on or most significan	t activities:UNI	TED THE	ROUGH R	EADING	UNI	TES MILITARY
				CING PHYSICAL							
nce				DUD TOGETHER.							
rna	_										
Activities & Governance				if the organizatio							
8				members of the gover endent voting members						3	18
es				ndividuals employed in						5	<u>18</u> 10
viti	-			volunteers (estimate if	,					6	533
Acti				usiness revenue from I						7a	0.
	bΝ	et unrelated	bus	siness taxable income	from Form 990-T, line	e 34			[7b	0.
								Pri	or Year		Current Year
æ				I grants (Part VIII, line					953,64	44.	1,118,602.
Revenue		5		revenue (Part VIII, line							
eve				ne (Part VIII, column (A						25.	906.
μ Π				art VIII, column (A), lir					157,42		265,166.
_				add lines 8 through 11		and a second sec			111,9	91.	1,384,674.
				ar amounts paid (Part I							
				or for members (Part I)					000 5	10	000 000
S				mpensation, employee					999,5	12.	820,288.
Expenses				raising fees (Part IX, o							
dx			~	expenses (Part IX, col		12					
-				Part IX, column (A), li					384,3		464,231.
				Add lines 13-17 (must	the second se			/	383,8		1,284,519.
. 0	19 R	evenue less	exp	enses. Subtract line 1	8 from line 12				-271,8		100,155.
te or ances	20 T	otal accote	Par	t X, line 16)				Beginning	of Current		End of Year
Bala			•	art X, line 26)					632,6		932,124. 275,102.
Net Assets Fund Baland				d balances. Subtract li							
	rtll	Signatur			ne 21 nom nne 20				553,4	JI.	657,022.
					including accompanying	schodulos and staten	nents and to t	he hest of my	knowledge	and holiet	f it is true correct and
comp	lete. Decl	aration of prepa	rer (c	that I have examined this return ther than officer) is based on	all information of which prep	arer has any knowled	dge.	ne best of my	Knowledge 2	,	r, it is true, correct, and
			6	All SIL					11 30	201	7
Sig	n	Signatu	re of	officer				Date			
Sig Hei	re	> SAL	LY	ZOLL				CEO			
		Type or	print	name and title							
		Print/Type p	repar	er's name	Preparer's signature		Date	C	Check X	if P	PTIN
Pai	d	STEVEN	W	. NORTHCOTE	STEVEN W. NO	RTHCOTE	11/17/	17 s	self-employe	d P	200085554
Pre	parer		•	► LEAF & COLE,	LLP						
Us	e Only	Firm's addre	SS	2810 CAMINO I	DEL RIO SOUTH,	SUITE 20	0	F	Firm's EIN 🎙	95-	2076568
				SAN DIEGO, CA	A 92108-3820			F	Phone no.	619.	294.7200

BAA For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions).....

TEEA0113L 11/16/16

X Yes

No

Form 990 (2016)

Form	n 990 (i	2016)	UNIT	ED '	THRC	DUGH	RE.	ADIN	G										3	3-0	3730	00	F	Page 2
Par	t III		ement																					
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			990-EZ																		·· 📙	Yes	Х	No
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3	If 'Ye	s,' desc	nization cribe the	se ch	anges	s on S	Sched	dule O.	-			-				-						Yes	Х	No
4	Section	on 501(organiz (c)(3) an , if any,	d 501	(c)(4)	orga	inizat	tions ai	re requ	uired	nts fo to rej	or eac port tl	h of i ne an	ts thre nount	ee lar of gra	rgest ants a	progra and all	im sei locatio	rvices ons to	, as r othe	neasu rs, the	red by total e	exper expens	ises. Ses,
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Form 990 (2016) UNITED THROUGH READING
Part IV Checklist of Required Schedules

1 4			Yes	No
1	1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Ye Schedule A		Х	
2	2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to car for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	ndidates		Х
4	4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 50 in effect during the tax year? If 'Yes,' complete Schedule C, Part II	01(h) election 4		Х
5	5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership d assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule</i>	lues, <i>C, Part III</i> 5		Х
6	6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Sc. Part I.	hedule D.		Х
7	7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	e 7		Х
8	8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? In complete Schedule D, Part III.	f 'Yes,' 8		Х
9	9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a cur for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiati services? <i>If 'Yes,' complete Schedule D, Part IV</i>	on		Х
10	10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowment permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V.</i>	ts, 10	Х	
11	11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, or X as applicable.	VIII, IX,		
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete D, Part VI.	Schedule 11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more c assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	of its total		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	of its total 11 c	;	Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets re in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX</i>	eported 11 c	X	
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule	e D, Part X 11 e	;	Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that add the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Sched	Iresses Jule D, Part X 11 f	Х	
12	12 a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' compl Schedule D, Parts XI and XII	lete 12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Ye if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.	es,' and 12 k)	Х
13	13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	14a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising business, investment, and program service activities outside the United States, or aggregate foreign investmen at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	ts valued		Х
15	15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistan foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>			Х
16	16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assist or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	ance to 16		Х
17	17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Pacolumn (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> (see instructions)	art IX, 17		Х
18	18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Par lines 1c and 8a? <i>If 'Yes,' complete Schedule G, Part II.</i>	t VIII, 18	Х	
	19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> " <i>complete Schedule G, Part III</i>	19		Х
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Page 3

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33-0373000	Page 4
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	1 990 (2016) UNITED THROUGH READING 33-037300	0	Р	age 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	24a		Х
Ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	240 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disgualified person during the year? <i>If 'Yes,' complete Schedule L, Part I</i>	24u 25a		Х
_		25a		Λ
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
Ł	A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
Ł	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
BAA		Form	990 ((2016)

Form 990 (2016)

Form 990 (2016) UNITED THROUGH READING	33-0373000	Ρ	age 5
Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response or note to any line in this Part V			
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a	10		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportat (gambling) winnings to prize winners?	ble gaming 1 c	Х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a	10		
b If at least one is reported on line 2a, did the organization file all required federal employment tax r	eturns? 2b		Х
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ons)		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i>	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other author	oritv over. a		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other author financial account in a foreign country (such as a bank account, securities account, or other financial	al account)? 4a		Х
b If 'Yes,' enter the name of the foreign country: ►			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Account	nts (FBAR).		
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year	? 5 a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tran	nsaction? 5b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?			
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did solicit any contributions that were not tax deductible as charitable contributions?	the organization 6a		Х
 b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or not tax deductible? 	gifts were		
7 Organizations that may receive deductible contributions under section 170(c).	····· 6D		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor?	or goods and 7a	Х	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was rec			
Form 8282?	7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefi	it contract? 7e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit co	ontract? 7f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8 as required?	899 7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organ Form 1098-C?	nization file a 7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	sponsoring		
organization have excess business holdings at any time during the year?			
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?			
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12 10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders 11 a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.). 11b			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	n 1041? 12 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedu			
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		163	110
1 a Enter the number of voting members of the governing body at the end of the tax year 1 a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 1 a	18		
b Enter the number of voting members included in line 1a, above, who are independent 1 b	18		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
officer, director, trustee, or key employee?	2		Х
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?			х
4 Did the organization make any significant changes to its governing documents			
since the prior Form 990 was filed?			X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			Х
6 Did the organization have members or stockholders?	6		Х
7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?SEESCHEDULE. O		X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7	x	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?			
b Each committee with authority to act on behalf of the governing body?		b X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at th organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>			X
Section B. Policies (This Section B requests information about policies not required by the Inte	ernal Rever	_	í a a
		Yes	No
10 a Did the organization have local chapters, branches, or affiliates?		1	Х
b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure the operations are consistent with the organization's exempt purposes?			
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		аΧ	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDU			
12 a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12	аΧ	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was doneSEE. SCHEDULE . Q			
13 Did the organization have a written whistleblower policy?		Х	
14 Did the organization have a written document retention and destruction policy?	14	Х	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official	-		
b Other officers or key employees of the organization SEE . SCHEDULEO	15	Х	
If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		1	Х
b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
Section C. Disclosure			I
17 List the states with which a copy of this Form 990 is required to be filed ► CA			
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 5 for public inspection. Indicate how you made these available. Check all that apply.	501(c)(3)s only		able
Own website Another's website X Upon request Other (explain in Schedu			
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statem the public during the tax year. SEE SCHEDULE O	nents available to		
20 State the name, address, and telephone number of the person who possesses the organization's books and records:			
	►		
SALLY ZOLL 1455 FRAZEE ROAD SUITE 500 SAN DIEGO CA 92108 858-481-7323		n 990 (

Section A. Governing Body and Management

33-0373000

Page 6

Х

No

Yes

Form 990 (2016) UNITED THROUGH READING	<u>.</u>						33-03730	00 Page 7
Part VII Compensation of Officers, Directo Independent Contractors	-	stee	s, Ke	y Er	nploy	ees, Highest C		<u> </u>
Check if Schedule O contains a response of	or note to	any I	ine in	this	Part VI			
Section A. Officers, Directors, Trustees, Ke	ey Empl	oyee	es, ar	nd H	lighes	t Compensate	d Employees	
 1 a Complete this table for all persons required to be listed organization's tax year. List all of the organization's current officers, direct compensation. Enter -0- in columns (D), (E), and (F) it 	. Report co	omper stees	nsation (whet	n for ti ther in	he caler	idar year ending wil	th or within the	nount of
 List all of the organization's current key employed List the organization's five current highest component who received reportable compensation (Box 5 of Form organization and any related organizations. List all of the organization's former officers, key 	ensated e W-2 and/	mplo or Bo	yees ()x 7 of	other Forr	r than a n 1099-	n officer, director, MISC) of more tha	trustee, or key emp an \$100,000 from th	le
 of reportable compensation from the organization and any List all of the organization's former directors or truster 	related or	janiza	tions.					
organization, more than \$10,000 of reportable compen								
List persons in the following order: individual trustees employees; and former such persons.	or directo	rs; ins	stitutic	onal t	rustees	; officers; key emp	oloyees; highest cor	npensated
Check this box if neither the organization nor any relate	ed organiz	ation	compe	ensate	ed any c	urrent officer, direct	or, or trustee.	
			(0	3)				
(A) Name and Title	(B) Average hours per week (list any hours for related organiza-	than is	one box both an directo	officer officer	ee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related
(1) SALLY ZOLL ED D	below dotted line)	Individual trustee or director	Officer Institutional trustee	ployee	Former Highest compensated employee			organizations
(1) SALLY ZOLL, ED.D	<u>40</u>			1				

	dotted line)	tee	Jstee		insated			
(1) SALLY ZOLL, ED.D	40							
СЕО	0	Х		Х		145,741.	0.	0.
(2) FRAN HOLIAN	2.2							
TRUSTEE	0	Х				0.	0.	0.
(3) DEBORAH L. BELL	2.2							
TRUSTEE	0	Х				0.	0.	0.
(4) DWAYNE JUNKER	2.2							
TRUSTEE	0	Х				0.	0.	0.
(5) DOUGLAS STEWART	2.2							
VICE CHAIRMAN	0	Х		Х		0.	0.	0.
(6) SARAH FARNSWORTH	2.2							
TRUSTEE	0	Х				0.	0.	0.
(7) MIKE BRADSHAW	2.2							
TRUSTEE	0	Х				0.	0.	0.
(8) JEFF MADER	2.2							
CHAIRMAN	0	Х		Х		0.	0.	0.
(9) JIM ZORTMAN	2.2					_		_
TRUSTEE	0	Х			 	0.	0.	0.
(10) ANNEMARIE GUMATAOTAO, PH.D	2.2					_		_
TRUSTEE	0	Х			 	0.	0.	0.
(11) ROGER ZAKHEIM	2.2							
TRUSTEE	0	Х				0.	0.	0.
(12) CMSGT DENISE M. JELINKSKI-HALL	<u>2.2</u>							0
SECRETARY	0	Х		Х	 	0.	0.	0.
(13) REBECCA HALL	<u>_2.2</u>							0
TRUSTEE	0	Х			 	 0.	0.	0.
(14) TONY MITCHELL	2.2					<u>^</u>	<u>_</u>	^
TRUSTEE	0	Х				0.	0.	0.
BAA	TEEA01	07L	11/16	5/16				Form 990 (2016)

33-0373000 Page **8**

Part VII Section A. Officers, Directors, Tr		Key	Em	-		es,	and	d Highest Com	pensated Emp	oyees (continued)
	(B)			(0						
(A) Name and title	Average hours per week	box	, unle	heck	erson	e than is both or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	(list any hours	or di	Instit	Officer	Key	Highest co employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization
	for related organiza	ndividual trustee or director	nstitutional trustee	ğ	Key employee	oyee	ler			and related organizations
	- tions below	frust	al tru		oyee	mpe				
	dotted line)	ee	stee			Highest compensated employee				
(15) SEAN MCHUGH CFO	<u>2.2</u> 0	X		Х				0.	0.	0.
(16) CHARLES VAN VECHTEN TRUSTEE	<u>2.2</u> 0	X		Λ				0.	0.	0.
(17) JAMIE MORAGA	2.2	Λ						0.	0.	0.
TRUSTEE	0	Х						0.	0.	0.
(18) BRIAN J. ROEHRKASSE TRUSTEE	$\frac{2.2}{0}$	Х						0.	0.	0.
(19)	0	Λ						0.	0.	0.
<u>(20)</u>		•								
(21)		•								
(22)		•								
(23)										
(24)		•								
(25)										
	1									
1 b Sub-total. c Total from continuation sheets to Part VII, Sect								<u> 145,741.</u> 0.	0.	0.
d Total (add lines 1b and 1c)							►	145,741.	0.	0.
2 Total number of individuals (including but not limited from the organization ► 1							ved		0 of reportable com	
										Yes No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for successful to the second se	ctor, or tru	istee,	key	/ em	nploy	yee,	or h	nighest compensat	ted employee	. 3 X
4 For any individual listed on line 1a, is the sum of the organization and related organizations great such individual	er than \$1	50,00	00?	lf 'γ	es,	com	nple	te Schedule J for		. 4 X
 5 Did any person listed on line 1a receive or accru for services rendered to the organization? <i>If 'Ye</i> 										
Section B. Independent Contractors	s, comple	ete St	спеа	uie	J 10	r suc	:п р	erson		. 5 X
 Complete this table for your five highest comper compensation from the organization. Report comper 	nsated ind	epen	dent	t cor	ntra	ctors endi	tha	t received more the	nan \$100,000 of	
(A) Name and business add			aicin		ycai	criai	ng v	(B) Description of		(C) Compensation
								Description		Compensation
2 Total number of independent contractors (including \$100,000 of compensation from the organization		ited to	o tho	se l	isteo	d abo	ve)	who received more	than	

Form 990 (2016) UNITED THROUGH READING Part VIII Statement of Revenue

33-0373000

Page 9

Ia Federated campaigns Ia 169. business exemption revenue business exemption revenue for ander set 1512-512 Membership dues Ib Ic 12,300. id id is12,300. d Related organizations Id id id id id g for an unstant on included an lines 1a-1f. in in in in in a function outs not included above in in in in in a function inter set in in in in a function in in in in in a fu	Check if Schedule O contains a res					
Solution Init is in the intervention of the interventintervention of the intervention of the intervention			(A) Total revenue	Related or exempt function	Unrelated business	(D) Revenue excluded from t under section: 512-514
2a Business Code b Business Code c Business Code d Colored Code d Colored Code g Total. Add lines 2a-2f. Code 3 Investment income (including dividends, interest and other similar amounts). 906. 4 Income from investment of tax-exempt bond proceeds. 906. 5 Royalties. Code b Less: rental expenses Code c Rental income or (loss). Code d Net rental income or (loss). Code a dross income from fundraising events (not includingstrest). Code of the social or other basis and siles expenses. c Gain or (loss). Code of the line to the line of the line o	2 1 a Federated campaigns 1a	105.				
2a Business Code b Second d Second d Second g Total. Add lines 22-21. Second 3 Investment income (including dividends, interest and other similar amounts). 906. 4 Income from investment of tax-exempt bond proceeds 906. 5 Royalties Image: Second Se	b Membership dues					
2a Business Code b Business Code c Business Code d C d C g Total. Add lines 2a-2f. C 3 Investment income (including dividends, interest and other similar amounts). 906. 4 Income from investment of tax-exempt bond proceeds 906. 5 Royalties. C a Cross rents. 0) Real 0) Personal b Less: rental expenses C C c Reatin income or (loss) C C d Net rental income or (loss) C C b Less: cost or ther basis and alse semists C Sing of Cost a Gross income from fundraising events C Sing of Cost c Gain or (loss) C Sing of Cost 265, 166. 2 Ess: direct expenses. D 253, 929. 265, 166. 265, 7 s Cross income from gaming activities. C C 265, 166. 265, 7 9a Gross income from gaming activities. C C 265, 166. 265, 7 9a Gross alse of inventory, less retures. C C	c Fundraising events	10/0001				
2a Business Code b Business Code c Business Code d Construction d Description	d Related organizations 10					
2a Business Code b Business Code c Business Code d Construction d Description	e Government grants (contributions) 1 e	>				
2a Business Code b Business Code c Business Code d Business Code d Construction d Construction g Total. Add lines 2a-2t Second 3 Investment income (including dividends, interest and other similar amounts) 906. 4 Income from investment of tax-exempt bond proceeds. 906. 5 Royattles Construction b Less: rents OReal OOReal d Net rental income or (loss) Construction Second Second d Net rental income or (loss) Construction Second Second Second d Ket gain or (loss) Constructions reported on line 10. Second on line 10. Second on line 10. Second on line 10. second row (loss) Second on line 10. Second on line 10. Second on line 10. Second on line 10. second row (loss) from fundraising events Second on line 10. Second on line 10. Second on line 10. second row (loss) from fundraising events Second on line 10. Second on line 10. Second on line 10. Second on line 10. s	f All other contributions, gifts, grants, and					
2a Business Code b Business Code c Business Code d Business Code d Construction d Construction g Total. Add lines 2a-2t Second 3 Investment income (including dividends, interest and other similar amounts) 906. 4 Income from investment of tax-exempt bond proceeds. 906. 5 Royattles Construction b Less: rents OReal OOReal d Net rental income or (loss) Construction Second Second d Net rental income or (loss) Construction Second Second Second d Ket gain or (loss) Constructions reported on line 10. Second on line 10. Second on line 10. Second on line 10. second row (loss) Second on line 10. Second on line 10. Second on line 10. Second on line 10. second row (loss) from fundraising events Second on line 10. Second on line 10. Second on line 10. second row (loss) from fundraising events Second on line 10. Second on line 10. Second on line 10. Second on line 10. s	similar amounts not included above	1/100/1001				
2a Business Code b	g Noncash contributions included in lines la-lf:					
2a			1,118,602.			
3 Investment income (including dividends, interest and ther similar amounts) 906. 4 Income from investment of fax-exempt bond proceeds 906. 5 Royalties 906. 6a Gross rents	22					
3 Investment income (including dividends, interest and ther similar anounts). 906. 4 Income from investment of tax-exempt bond proceeds 906. 5 Royalties 906. 6a Gross rents	2a b	-				
3 Investment income (including dividends, interest and ther similar amounts) 906. 4 Income from investment of fax-exempt bond proceeds 906. 5 Royalties 906. 6a Gross rents		-				
3 Investment income (including dividends, interest and ther similar anounts). 906. 4 Income from investment of tax-exempt bond proceeds 906. 5 Royalties 906. 6a Gross rents	d	-				
3 Investment income (including dividends, interest and ther similar amounts) 906. 4 Income from investment of fax-exempt bond proceeds 906. 5 Royalties 906. 6a Gross rents	e	-				
3 Investment income (including dividends, interest and ther similar amounts) 906. 4 Income from investment of fax-exempt bond proceeds 906. 5 Royalties 906. 6a Gross rents	f All other program service revenue	-				
3 Investment income (including dividends, interest and ther similar anounts). 906. 4 Income from investment of tax-exempt bond proceeds 906. 5 Royalties 906. 6a Gross rents	a Total . Add lines 2a-2f					
d Income from investment of tax-exempt bond proceeds. 4 Income from investment of tax-exempt bond proceeds. 5 Royatties 6a Gross rents. 0 Real 0 Real <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td>	-					
4 Income from investment of tax-exempt bond proceeds* 5 Royaties 6a Gross rents b Less: rental expenses c Rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales depenses c Gain or (loss) d Net rental income or (loss) b Less: cost or other basis and sales depenses c Gain or (loss) d Net gain or (loss) a Gross income from fundraising events (not including\$ 10 Gross income from gaming activities. See Part IV, line 18 a Stipp. 095, 253, 929, 265, 166. c Ret income or (loss) from fundraising events and allowances a Less: cost or does of lowentory, less returns and allowances a Less: cost of goods sold. b Less: cost of goods sold. c Miscellameous Revenue	other similar amounts)		906.			90
(i) Real (ii) Personal b Less: rental expenses	4 Income from investment of tax-exem	ot bond proceeds►				
6a Gross rents. b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) b Less: cost or other basis and sales expenses c Gain or (loss) b Less: cost or other basis and sales expenses c Gain or (loss) b Less: cost or other basis and sales expenses c Gain or (loss) b Less: cirect expenses b Less: direct expenses c Net income or (loss) from fundraising events c Net income or (loss) from gaming activities. see Part IV, line 19 a b Less: direct expenses b Less: direct expenses b Less: direct expenses c Net income or (loss) from gaming activities. c Net income or (loss) from gaming activities. c Net income or (loss) from sales of inventory. c Net income or (loss) from sales of inventory. c Net income or (loss) from sales of inventory. c Net income or (loss) from sales of inventory. c All other revenue	5 Royalties					
b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) a Gross anount from sales of assets dother than inversion a Gross anount from sales of assets dother than inversion a Gross or other basis and sales expenses a Gross income from fundraising events (not including\$ 12, 300. of contributions reported on line 1c). See Part IV, line 18	(i) Real	(ii) Personal				
c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) a Gross income from fundraising events (not including, \$ 12, 300, of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses b Less: cot of oods sold b Less: cot of oods sold b Less: cot of goods sold c Net income or (loss) from sales of inventory. b Less: cot of goods sold c Net income or (loss) from sales of inventory. b Less: cot of goods sold c	6 a Gross rents					
d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) a Gross income from fundraising events (not including. \$ 12,300, of contributions reported on line 10). See Part IV, line 18 a Gross income from fundraising events b Less: direct expenses c Net income or (loss) from gaming activities. a b Less: cost of gods sold c Net income or (loss) from sales of inventory. mathematical and the memory of the set entropy of the s	b Less: rental expenses					
7a Gross amount from sales of assets other than inventory (i) Securities (ii) Other b Less: cost or other basis and sales expenses (iii) Other (iii) Other c Gain or (loss) (iiii) Other (iii) Other d Net gain or (loss) (iiii) Other (iii) Other d Net gain or (loss) (iiii) Other (iii) Other d Net gain or (loss) (iiii) Other (iiii) Other d Net gain or (loss) (iiiiii) Other (iiiiiii) Other d Net gain or (loss) (iiiiiiiii) Other (iiiiiiiii) Other d Net gain or (loss) (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii						
7 a gross amount from sales of inventory b Less: cost or other basis and sales expenses						
b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) a Gross income from fundraising events (not including. \$ 12,300.) of contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses b Less: cost of goods sold c Net income or (loss) from gaming activities. a b Less: cost of goods sold c Net income or (loss) from sales of inventory. Miscellaneous Revenue Business Code	/a Gross amount from sales of	(ii) Other				
c Gain or (loss) d Net gain or (loss) d Net gain or (loss) a Gross income from fundraising events (not including\$ 12,300. of contributions reported on line 1c). See Part IV, line 18						
d Net gain or (loss) > 8a Gross income from fundraising events (not including\$ 12,300. of contributions reported on line 1c). 519,095. See Part IV, line 18						
8a Gross income from fundraising events (not including. \$ 12,300. of contributions reported on line 1c). See Part IV, line 18a 519,095. 253,929. b Less: direct expensesb 253,929. c Net income or (loss) from fundraising events		►				
9a Gross income from gaming activities. See Part IV, line 19a b Less: direct expensesb c Net income or (loss) from gaming activitiesb 10a Gross sales of inventory, less returns and allowancesa b Less: cost of goods soldb c Net income or (loss) from sales of inventoryb Miscellaneous Revenue Business Code 11a b c d All other revenue.		s				
9a Gross income from gaming activities. See Part IV, line 19a b Less: direct expensesb c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowancesa b Less: cost of goods soldb c Net income or (loss) from sales of inventory> Miscellaneous Revenue Business Code 11a c c d All other revenue.	of contributions reported on line 1c).	-				
9a Gross income from gaming activities. See Part IV, line 19a b Less: direct expensesb c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowancesa b Less: cost of goods soldb c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a c c d All other revenue.	See Part IV, line 18	a 519,095.				
9a Gross income from gaming activities. See Part IV, line 19a b Less: direct expensesb c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowancesa b Less: cost of goods soldb c Net income or (loss) from sales of inventory> Miscellaneous Revenue Business Code 11a c c d All other revenue.	b Less: direct expenses	b 253,929.				
See Part IV, line 19a b Less: direct expensesb c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowancesa b Less: cost of goods soldb c Net income or (loss) from sales of inventoryb Miscellaneous Revenue Business Code 11a b c d All other revenue	c Net income or (loss) from fundraising	events ►	265,166.			265,16
c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowancesa a b Less: cost of goods soldb c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b c d All other revenue	b Less: direct expenses	b				
and allowances a b Less: cost of goods sold. b c Net income or (loss) from sales of inventory. Miscellaneous Revenue Business Code 11a b c d All other revenue	c Net income or (loss) from gaming act	ivities ►				
c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a b c c d All other revenue						
Miscellaneous Revenue Business Code 11a	b Less: cost of goods sold	b				
11a						
b		Business Code				
c	11a	_				
d All other revenue	b	_				
e Total. Add lines 11a-11d						
	e Total. Add lines 11a-11d	▶				

	Check if Schedule O contains a re				
	ot include amounts reported on lines o, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
C	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				·
	Grants and other assistance to domestic ndividuals. See Part IV, line 22				
C	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors, rustees, and key employees	145,741.	113,643.	10,237.	21,861
C S	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described n section 4958(c)(3)(B)	0.	0.	0.	
	Dther salaries and wages	674,547.	535,295.	48,742.	0 90,510
8 F (Pension plan accruals and contributions include section 401(k) and 403(b) employer contributions)	0/4,347.	333,233.	40,742.	
9 (Other employee benefits				
	Payroll taxes				
	ees for services (non-employees):				
	/anagement				
	_egal				
	obbying				
	Professional fundraising services. See Part IV, line 17				
	nvestment management fees				
(A) amount, list line 11g expenses on Schedule 0.)	87,017.	57,962.	21,651.	7,404
13 (Office expenses	3,129.	2,849.		280
14	nformation technology				
	Royalties				
		13,304.	11,772.	638.	894
	ravel				
e	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings				
	Payments to affiliates				
	Depreciation, depletion, and amortization	406.	325.	32.	49
	nsurance	8,544.	6,835.	684.	1,025
c ii c	Other expenses. Itemize expenses not covered above (List miscellaneous expenses n line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	IN-KIND DONATIONS	179,183.	45,204.	133,385.	594
	BOOKS	51,474.	51,474.	200,0001	001
	TRANSPORTATION/MILEAGE/MEALS	41,912.	41,912.		
	PRINTING AND PUBLICATIONS	18,819.	15,055.	1,521.	2,243
_	All other expenses.	60,443.	52,787.	3,034.	4,622
25 T	Total functional expenses. Add lines 1 through 24e	1,284,519.	935,113.	219,924.	129,482
t ji c	loint costs. Complete this line only if he organization reported in column (B) oint costs from a combined educational campaign and fundraising solicitation. Check here ► if following		· · · ·		

Form 990 (2016) UNITED THROUGH READING

Part IX Statement of Functional Expenses

Form 990 (2016) UNITED THROUGH READING Part X Balance Sheet

	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing		1	641,845.
2	Savings and temporary cash investments	201,462.	2	201,867.
3	Pledges and grants receivable, net	14,570.	3	17,010.
4	Accounts receivable, net		4	·
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
හ <u></u> 7	Notes and loans receivable, net.		7	
Assets 8 8 9	Inventories for sale or use.		8	
X 9	Prepaid expenses and deferred charges.		9	15,981.
	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	,	5	15,901.
	b Less: accumulated depreciation		10 c	
11	Investments – publicly traded securities.		11	
12	Investments – other securities. See Part IV, line 11		12	
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets.		14	
15	Other assets. See Part IV, line 11.		15	55,421.
16	Total assets. Add lines 1 through 15 (must equal line 34).		16	932,124.
17	Accounts payable and accrued expenses		17	89,602.
18	Grants payable		18	05,002.
19	Deferred revenue		19	185,500.
20	Tax-exempt bond liabilities		20	,
on 21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
21 Capilities	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
23	· · · · · · · · · · · · · · · · · · ·		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule		25	
26	Total liabilities. Add lines 17 through 25	79,298.	26	275,102.
s	Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
<u> </u>	Unrestricted net assets	439,380.	27	587,704.
	Temporarily restricted net assets.		28	22,408.
29			29	46,910.
Net Assets of Fund Balances 85 25 26 Fund Balances 87 25 26 20 Fund Balances 88 26 27 20 20 20 20 20 20 20 20 20 20 20 20 20	Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			10/0200
ວ ທີ່ 30	Capital stock or trust principal, or current funds		30	
8 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
S 32	Retained earnings, endowment, accumulated income, or other funds		32	
10 33	Total net assets or fund balances		33	657,022.
ž 34	Total liabilities and net assets/fund balances.		34	932,124.
3AA		052,099.	••	Form 990 (2016

Form	1 990 (2016) UNITED THROUGH READING 33-	03730	00	Pa	age 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,3	84,0	674.
2	Total expenses (must equal Part IX, column (A), line 25).	2			519.
3	Revenue less expenses. Subtract line 2 from line 1	3			155.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			401.
5	Net unrealized gains (losses) on investments.	5			466.
6	Donated services and use of facilities	6		- 1	
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
_	column (B))	10	6	57,0)22.
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 🗌
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewer separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
Ł	Were the organization's financial statements audited by an independent accountant?		2b	Х	
_	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis				
c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		Х
t	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
BAA			Form	990	(2016)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is

OMB	No.	154	5-0047
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Onen	to	Public
open	ω	i ublic
Ins	peo	ction

Departr Internal	nent of the Treasury Revenue Service	► Inf	formation about Sche	structions is	Inspection				
Name o	of the organization						Employer identific	ation number	
UNI	TED THROUGH	READING					33-037300	0	
Part				rganizations must o				tions.	
The o	Ě.	•		For lines 1 through 12,		-			
1	A church, conv	vention of church	nes, or association of cl	nurches described in sec	ion 1 70(b)(1)(A)((i).		
2	A school descr	ribed in section 1	170(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ).)			
3	A hospital or	a cooperative h	nospital service organ	ization described in sec	tion 17	0(b)(1)(A	A)(iii).		
4	A medical res	search organiza	tion operated in conju	unction with a hospital of	describe	d in sec	ction 170(b)(1)(A)(iii). E	Inter the hospital's	
	name, city, a	nd state:							
5	An organizati	on operated for b)(1)(A)(iv). (Co	the benefit of a colle mplete Part II.)	ge or university owned	or oper	ated by	a governmental unit d	escribed in	
6	A federal, sta	ite, or local gov	ernment or governme	ntal unit described in s	ection 1	70(b)(1))(A)(v).		
7	X An organizatio	on that normally i 0(b)(1)(A)(vi). (receives a substantial p Complete Part II.)	art of its support from a	governm	ental uni	it or from the general pu	blic described	
8	A community	trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)				
9		r a non-land-gra	nt college of agriculture	tion 170(b)(1)(A)(ix) oper (see instructions). Enter	the nan	ne, city, a			
10	from activities investment in June 30, 1975	s related to its e come and unre 5. See section	exempt functions—sub lated business taxabl 509(a)(2). (Complete f	•	ns, and 511 tax)	(2) no i from bi	more than 33-1/3% of usinesses acquired by	its support from aross	
11	An organizati	on organized a	nd operated exclusive	ly to test for public safe	ety. See	sectior	n 509(a)(4).		
12 a	or more publi lines 12a thro Type I. A supp organization(s)	cly supported o ough 12d that de	organizations describe escribes the type of s on operated, supervise eqularly appoint or elect	ely for the benefit of, to d in section 509(a)(1) of upporting organization d, or controlled by its sup a majority of the directo	or section and com	n 509(a) plete lii)(2). See section 509(a nes 12e, 12f, and 12g.	I)(3). Check the box in	
b	management of	oporting organiz of the supporting te Part IV, Sect	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organization	having control or tion(s). You	
С	Type III function	onally integrated s) (see instructi	. A supporting organizations). You must comp	ion operated in connectio plete Part IV, Sections	n with, ai A, D, an	nd functio d E.	onally integrated with, its	supported	
d	functionally in instructions).	inctionally integ ntegrated. The o You must com	rated. A supporting org organization generally plete Part IV, Section	anization operated in cor must satisfy a distribu s A and D, and Part V.	nection tion req	with its s uiremen	supported organization(s t and an attentiveness) that is not requirement (see	
е	Check this bo	x if the organiz	ation received a writte	en determination from	he IRS	that it is	s а Туре I, Туре II, Тур	e III functionally	
f				supporting organizatior					
' a	Provide the follo	wing informatio	n about the supported	d organization(s).					
	i) Name of supported o		(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	in your g	s the tion listed overning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					Yes	No			
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Schedule A (Form 990 or 990-EZ) 2016 UNITED THROUGH READING

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) , or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,721,013.	1,530,580.	1,300,504.	1,111,072.	1,383,768.	7,046,937.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,721,013.	1,530,580.	1,300,504.	1,111,072.	1,383,768.	7,046,937.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,003,511.
6	Public support. Subtract line 5 from line 4						4,043,426.
Sec	tion B. Total Support						· · ·
	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	1,721,013.	1,530,580.	1,300,504.	1,111,072.	1,383,768.	7,046,937.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	233.	375.	415.	925.	906.	2,854.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						7,049,791.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	ird, fourth, or fifth t	tax year as a sectio	on 501(c)(3)	►
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						57.36%
15	Public support percentage from	2015 Schedule A,	Part II, line 14			15	55.76%
16a	33-1/3% support test-2016. If t and stop here. The organization	he organization di qualifies as a pul	id not check the b plicly supported o	oox on line 13, and rganization	d line 14 is 33-1/3	3% or more, check	this box ► X
b	33-1/3% support test-2015. If the and stop here. The organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	est—2016. If the or meets the 'facts-a s-and-circumstanc	rganization did no and-circumstance es' test. The orga	t check a box on s' test, check this anization qualifies	line 13, 16a, or 1 box and stop he as a publicly sup	6b, and line 14 is r e. Explain in Parl ported organizatio	10% VI how on►
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop he a publicly support	re. Explain in Parl ted organization	t VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 1/b, check th	is box and see ins	structions 🕨
BAA					Sc	hedule A (Form 99	90 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016

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	(Com	plete	only	if	you	chec	ked	the	box	on	line	5,	7

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
I	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support	1					
	dar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, c	r fifth tax year as	a section 501(c)(3) ▶
	tion C. Computation of Pu						
	Public support percentage for 20						010
-	Public support percentage from					16	00
Sec	tion D. Computation of Inv						
17	Investment income percentage f	or 2016 (line 10c,	column (f) divide	d by line 13, colu	mn (f))	17	0/0
18	Investment income percentage f						010
19a	33-1/3% support tests -2016. If	the organization d	lid not check the l	box on line 14, ar	nd line 15 is more	than 33-1/3%, an	d line 17
L-	is not more than 33-1/3%, check		• •	•		-	
	33-1/3% support tests – 2015. If line 18 is not more than 33-1/3%	6, check this box a	and stop here. Th	e organization qu	alifies as a public	ly supported orga	nization 🕨
20	Private foundation. If the organi	zation did not che	ск а box on line	14, 19a, or 19b, c	neck this box and	see instructions.	▶

33-0373000

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

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- Yes
 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If 'Yes,' describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If 'Yes,' provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)*.
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI*.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

3a

3b

3c

4a

Δh

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

No

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b A family member of a person described in (a) above?	11b		
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		

Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint 1 or elect at least a majority of the organization's directors or trustees at all times during the tax year? If No, describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1 2 3		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - The organization satisfied the Activities Test. Complete line 2 below. а
 - The organization is the parent of each of its supported organizations. Complete line 3 below. h
 - The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). С

2 Activities Test. Answer (a) and (b) below.

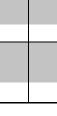
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Yes

1

2

No



Yes

2a

2b

3a

3h

No

Schedule A (Form 990 or 990-EZ) 2016 UNITED THROUGH READING Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

33-0373000

Page 6

	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization	ions mus	t complete Sections A	
ec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
ec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for shor tax year or assets held for part of year):	t		
a	Average monthly value of securities	1a		
Ł	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
c	I Total (add lines 1a, 1b, and 1c)	1d		
e	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990 or 990-EZ) 2016

Part V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continued)	
Section D – Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt pu	rposes		
2 Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organization	IS,	
3 Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI). See instructions.			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organizati in Part VI). See instructions.	on is responsive (provide	e details	
9 Distributable amount for 2016 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2016:			
а			
b			
c From 2013			
d From 2014			
e From 2015			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2016 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2017. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b Excess from 2013			
c Excess from 2014			
d Excess from 2015			
e Excess from 2016			

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Schedule A (Form 990 or 990-EZ) 2016

33-0373000 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

Supplemental Financial Statements SCHEDULE D ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. (Form 990) Department of the Treasury Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization UNITED THROUGH READING 33-0373000 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). 2 3 Aggregate value of grants from (during year). Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control?...

6

2

3

4

5

6

7

8

No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?..... No Yes Part II **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a gualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register..... 2 d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?..... No Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for 9 conservation easements

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report art, historical treasures, or other similar assets held for public exhibition, education, or	port in its revenue statement and balance sheet works of	:
in Part XIII, the text of the footnote to its financial statements that describes the	ese items.	
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in historical treasures, or other similar assets held for public exhibition, education, or res following amounts relating to these items:	in its revenue statement and balance sheet works of art, search in furtherance of public service, provide the	,
(i) Revenue included on Form 990, Part VIII, line 1	▶\$	
(ii) Assets included in Form 990, Part X	▶\$	
2 If the organization received or held works of art, historical treasures, or other similar a amounts required to be reported under SFAS 116 (ASC 958) relating to these ite		
a Revenue included on Form 990, Part VIII, line 1	▶\$	
b Assets included in Form 990, Part X	▶\$	
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	TEEA3301L 08/15/16 Schedule D (Form 990) 20	016

Schedule D (Form 990) 2016

OMB	No.	1545-004

Open to Public

Inspection Employer identification number

Schedule D (Form 990) 2016 UNITE Part III Organizations Mainta			orical	Treasures or	r Othe	33-0373		ontinu	Page 2
3 Using the organization's acquisition	5	,		,			•		
items (check all that apply):	, accession, and our	er records, check a	ny or t	the following that a	re a sigi	nincant use of its c	onectio)[1	
a Public exhibition				hange programs					
b Scholarly research		e Other							
 c Preservation for future gener 4 Provide a description of the organiz 		nd ovalain how tho	, furth	or the organization'	c ovom	at purposa in			
Part XIII.		, ,		0					
5 During the year, did the organiza to be sold to raise funds rather the sold to raise funds the the sold to raise funds rather the sold to rather the	tion solicit or recei	ve donations of ar	t, hist	orical treasures, or	or other	similar assets	Yes	Г	No
Part IV Escrow and Custodia									-
line 9, or reported an	amount on For	n 990, Part X,	line	21.				,	,
1 a Is the organization an agent, trus	stee, custodian or o	other intermediary	for co	ontributions or oth	er asse	ts not included			_
on Form 990, Part X?						····· [Yes		No
b If 'Yes,' explain the arrangement	in Part XIII and co	implete the followi	ng tat	ole:			Amoun	+	
c Beginning balance					1		AIIIOUII	ι	
d Additions during the year						-			
e Distributions during the year						e			
f Ending balance						f			
2 a Did the organization include an a	mount on Form 99	0, Part X, line 21,	for es	scrow or custodial	accour	nt liability?	Yes		No
b If 'Yes,' explain the arrangement	in Part XIII. Check	where if the explan	nation	has been provide	ed on P	art XIII			
							10		
Part V Endowment Funds. C							1	Four yoor	- hook
1 a Beginning of year balance	(a) Current year 51, 955	(b) Prior yea		(c) Two years back 51,18		d) Three years back 45,140.	(e)	Four year	115.
b Contributions	51,955	JZ, 9	05.	51,10	5.	43,140.		40,	115.
-									
c Net investment earnings, gains, and losses	3,969	-6	26.	2,18	4.	6,390.		5,	337.
d Grants or scholarships									
e Other expenditures for facilities						0			
and programs f Administrative expenses	503		02.	38	1	0. 347.			312.
q End of year balance				52,98		51,183.		45	140.
2 Provide the estimated percentag						51,105.			140.
a Board designated or quasi-endowm		<u>8</u>	3,						
b Permanent endowment	100.00%								
c Temporarily restricted endowmer	nt 🕨	00							
The percentages on lines 2a, 2b, a	nd 2c should equal 1	00%.							
3a Are there endowment funds not in t	he possession of the	e organization that a	are hel	d and administered	d for the		r		
organization by:							2 (2)	Yes	No
(i) unrelated organizations(ii) related organizations							3a(i)	Х	v
b If 'Yes' on line 3a(ii), are the rela							3a(ii) 3b		X
4 Describe in Part XIII the intended	-						55		L
Part VI Land, Buildings, and									
Complete if the organi		d 'Yes' on Forr	n 99	0, Part IV, line	e 11a.	See Form 990), Par	rt X, lii	ne 10.
Description of property	(a) C	ost or other basis (investment)	(b)	Cost or other casis (other)	(c)	Accumulated epreciation		Book va	
1 a Land		. 7							
b Buildings									
c Leasehold improvements									
d Equipment									
e Other				68,637.		68,637.			0.
Total. Add lines 1a through 1e. (Colum	nn (d) must equal F	orm 990, Part X, (colum	n (B), line 10c.)			- P / -		0.
BAA						Schedu	18 D (F	0111 330	12010

Schedule	(Form 990) 2016 UNITED THROUGH REA	ADING	33-03	373000 F	Page 3
	Investments – Other Securities.		N/A		10
(-) D	Complete if the organization answered				<u>ie 12.</u>
	ription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	1-of-year market value	
• •	al derivatives				
(2) Closely (3) Other					
(A)					
<u>(B)</u>					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l)					
	n (b) must equal Form 990, Part X, column (B) line 12.) 🕨		/-		
Part VIII	Investments – Program Related. Complete if the organization answered	l 'Yes' on Form 990	N/A Part IV line 11c See Form	990 Part X lin	ie 13
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er		
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10) Total (Colum	nn (b) must equal Form 990, Part X, column (B) line 13.) 🕨				
Part IX	Other Assets.				
	Complete if the organization answered), Part IV, line 11d. See Form		
		scription		(b) Book valu	
	ESTMENT IN RANCHO SANTA FE FOUL				340.
	ESTMENT IN SAN DIEGO FOUNDATIO	N		29,0	081.
(3) (4)					
(5)				-	
(6)					
(7)					
(8)					
(9)					
. ,	lumn (b) must equal Form 990, Part X, column (i	P) lina 15)		► 55 /	101
Part X	Other Liabilities.	B) IIIIe 15.)		55,4	421.
raitA	Complete if the organization answered 'Yes' on F	orm 990, Part IV, line 11	le or 11f. See Form 990, Part X, line 2	25	
	(a) Description of liability	(b) Book value			
	ral income taxes				
(2)					
(3)					
(4) (5)			<u> </u>		
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
Total. (Colum	nn (b) must equal Form 990, Part X, column (B) line 25.)	. ►			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2016 UNITED THROUGH READING	33-03730	00 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	1,770,121.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		· · ·
a Net unrealized gains (losses) on investments	466.	
b Donated services and use of facilities		
c Recoveries of prior year grants 2 c d Other (Describe in Part XIII.) SEE PART XIII 2 d	929.	
e Add lines 2a through 2d.		385,447.
3 Subtract line 2e from line 1	3	1,384,674.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		, ,
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,384,674.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	-	
1 Total expenses and losses per audited financial statements	1	1,666,500.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		_,,
a Donated services and use of facilities	152	
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.) SEE PART XIII 2d 253, 9	929.	
e Add lines 2a through 2d		381,981.
3 Subtract line 2e from line 1.	3	1,284,519.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	-	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	1,284,519.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE ENDOWMENT FUNDS ARE IN PERMANENTLY RESTRICTED ACCOUNTS WHERE CURRENTLY THERE IS NO USE OF THE INCOME OR DIVIDENDS FROM THE FUNDS. THERE IS NO INTENTION OF USING THE INTEREST INCOME UNTIL THE FUND BALANCE INCREASES.

PART X - FIN 48 FOOTNOTE

THE ORGANIZATION IS A PUBLIC CHARITY AND IS EXEMPT FROM INCOME TAXES UNDER SECTION

501(C)(3) OF THE INTERNAL REVENUE CODE AND SECTION 23701(D) OF THE CALIFORNIA

REVENUE AND TAXATION CODE. THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE

BAA

Schedule **D** (Form 990) 2016

PART X - FIN 48 FOOTNOTE (CONTINUED)

SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS. THE ORGANIZATION IS NOT A PRIVATE FOUNDATION.

THE ORGANIZATION'S RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX FOR THE YEARS ENDED DECEMBER 31, 2016, 2015, 2014 AND 2013 ARE SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE AND STATE TAXING AUTHORITIES, GENERALLY THREE TO FOUR YEARS AFTER THE RETURNS WERE FILED.

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

SPECIAL EVENT EXPENSES TOTAL	\$ \$	253,929. 253,929.
SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S		
SPECIAL EVENT EXPENSES	<u>\$</u> \$	<u>253,929.</u> 253,929.

SCHEDULE G (Form 990 or 990-EZ) Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990. EZ, line 6a.					OMB No. 1545-0047			
Attach to Form 990 or Form 990-EZ. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.							ov/form990.	Open to Public Inspection
							Employer identifica	
UNITED THROUGH READING 33-0373000 Part I Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17.							0	
	Z filers are not re the organization r				owing activities. Check	all that	apply.	
a X Mail solicitati	0		ough unj		X Solicitation of non-		115	
	email solicitations	5		f	Solicitation of gove		grants	
c Phone solicit d X In-person sol				g	X Special fundraising) events		
2 a Did the organization	on have a written or	r oral agreement t VII) or entity i	with any i	ndividual (i	including officers, directo rofessional fundraising	rs, truste services	es, or key	Yes X No
b If 'Yes,' list the 1		lividuals or enti	ties (fundi		ursuant to agreements u			
(i) Name and addres or entity (fund		(ii) Activity	have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or r fundra	nount paid to etained by) aiser listed in plumn (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total		•						0
					ontributions or has been	notified i	t is exempt from	0. eregistration

Schedule G (Form 990 or 990-EZ) 2016 UNITED THROUGH READING

33-0373000 Page **2**

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		List events with gross receipts gre	ealer than \$5,000.			
R			(a) Event #1 TRIBUTE TO MIL (event type)	(b) Event #2 <u>STORYBOOK BALL</u> (event type)	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
REVENUE	1	Gross receipts	276,550.	254,845.		531,395.
Ĕ	2	Less: Contributions	1,450.	10,850.		12,300.
	3	Gross income (line 1 minus line 2)	275,100.	243,995.		519,095.
	4	Cash prizes				
_	5	Noncash prizes				
D I R F	6	Rent/facility costs				
R E C T	7	Food and beverages	51,679.	43,550.		95,229.
EXPENSES	8	Entertainment				
N S E	9	Other direct expenses	94,601.	64,099.		158,700.
S	10 11	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fr	o ()			====;
Par		Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	tion answered 'Yes			= • • / = • • •
REVENU			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ŭ	1	Gross revenue				
	2	Cash prizes				
EXPENSES	3	Noncash prizes				
Č Š T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes [%] No	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1. colum	ın (d)		
Ł	n Isth If'N	er the state(s) in which the organization co ne organization licensed to conduct gaming lo,' explain:	onducts gaming activitie g activities in each of th	es: nese states?		Yes No
		e any of the organization's gaming license 'es,' explain:				

Schedule G (Form 990 or 990-EZ) 2016

Schedule G (Form 990 or 990-EZ) 2016 UNITED THROUGH READING	33-0373000	Page 3
11 Does the organization conduct gaming activities with nonmembers?	· · · · · · · · · · · · · · · · · · ·	es No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed administer charitable gaming?	to Ye	es 🗌 No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility.		010
b An outside facility.		0/0
14 Enter the name and address of the person who prepares the organization's gaming/special events books and reco	as:	
Name ►		
Address ►		
 15 a Does the organization have a contract with a third party from whom the organization receives gaming reverse b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party: 	nue?	Yes No
Name ►		
Address ►		ļ
16 Gaming manager information:		
Name ►		
Gaming manager compensation ► \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent		
organization's own exempt activities during the tax year ► \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, of and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information. See instructions	columns (iii) a any additional	nd (v);

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2016

Open to Public

Inspection

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

Employer	identification	number

33-0373000

UNITED THROUGH READING Part I Types of Property

			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	(d) od of determi contribution a	ning amounts
1	Art – Works of art							
2	Art – Historical treasures							
3	Art – Fractional interests							
4	Books and publications		Х		47,112.			
5	Clothing and household goods				, ,			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded							
10	Securities – Closely held stock							
11	Securities - Partnership, LLC, or tr	ust interests .						
12	Securities – Miscellaneous							
13	Qualified conservation contribution - Historic structures							
14	Qualified conservation contribution -	– Other						
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles.							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts.							
23	Scientific specimens							
24	Archeological artifacts.							
25	Other ► (<u>AUCTION_ITEMS</u>)	Х		117,812.			
26	Other ► (<u>OTHER</u>)	Х		10,409.			
27	Other ► (<u>FOOD</u>)	Х		450.			
28	Other (AIRLINE TICKETS)	Х		3,400.			
29	Number of Forms 8283 received by the organization completed Form 8283,					29		
							Yes	No
30a	a During the year, did the organization re it must hold for at least three years					sed		
	for exempt purposes for the entire h						30 a	Х
b	If 'Yes,' describe the arrangement in	n Part II.						
31	Does the organization have a gift ac	cceptance poli	cy that requi	ires the review of any r	nonstandard contribution	ns?	31	Х
32a	Does the organization hire or use th noncash contributions?		0				32a	Х
b	If 'Yes,' describe in Part II.							
	If the organization didn't report an a describe in Part II.	amount in colu	ımn (c) for a	type of property for wh	nich column (a) is chec	ked,		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2016)

33-0373000 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED THROUGH READING

Employer identification number 33-0373000

FORM 990 - EXPLANATION OF AMENDED RETURN

THE 2016 EXEMPT ORGANIZATION RETURN IS BEING AMENDED TO CORRECT THE LIST OF TRUSTEES ON FORM 990 PART VII, SECTION A. REBECCA HALL WAS A NON-COMPENSATED TRUSTEE IN 2016 BUT WAS NOT LISTED ON THE ORIGINALLY FILED RETURN.

FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY

UNITED THROUGH READING IS GOVERNED BY THE BOARD OF TRUSTEES. THE BOARD OF TRUSTEES REVISED THE BYLAWS FOR THE ORGANIZATION IN 2008 TO MORE ACCURATELY REFLECT UPDATED GOVERNING STRATEGIES AND GUIDELINES. THE BYLAWS MANDATE THAT THERE BE THE FOLLOWING COMMITTEES: EXECUTIVE, FINANCE, DEVELOPMENT/COMMUNICATIONS, TECHNOLOGY, AND STRATEGIC PLANNING. THE AUDIT COMMITTEE IS A SUB-FUNCTION OF THE FINANCE COMMITTEE. ALL DECISIONS OF THE BOARD ARE MADE ONLY WHEN A QUORUM IS PRESENT AND A MAJORITY OR TWO-THIRDS VOTE (DEPENDING ON THE TYPE OF VOTE) APPROVES. THE BOARD OF TRUSTEES HAS AN APPROVED CONFLICT OF INTEREST POLICY, A CODE OF ETHICS AND CONDUCT POLICY, DOCUMENT RETENTION AND DESTRUCTION POLICY, A WHISTLEBLOWER POLICY, A CASH RESERVES POLICY, A COMPENSATION DETERMINATION POLICY, AND A POLICY TO GUIDE THEIR DECISIONS

FORM 990, PART VI, LINE 7B - DECISIONS OF GOVERNING BODY APPROVAL BY MEMBERS OR SHAREHOLDERS ALL DECISIONS OF THE BOARD OF TRUSTEES ARE VOTED ON AS MANDATED BY THE BYLAWS WITH QUORUM IN PLACE. ALL DECISIONS ARE RECORDED IN THE MINUTES WHICH ARE AVAILABLE FOR PUBLIC READING.

ON STRATEGIC ALLIANCES. ALL OF THESE SUPPORT THE TRUSTEES IN THEIR GOVERNANCE.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE AUDIT COMMITTEE REVIEWS THE FORM 990. ONCE IT IS APPROVED BY THE AUDIT COMMITTEE IT IS THEN SUBMITTED TO THE BOARD FOR FINAL APPROVAL.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

1. EACH NEW TRUSTEE IS PRESENTED WITH THE CONFLICT OF INTEREST POLICY

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS (CONTINUED) TRUSTEE IS ASKED IF HE OR SHE UNDERSTANDS THE POLICY AND IS ASKED TO SIGN THE CONFLICT OF INTEREST STATEMENT.

2. ANNUALLY, ALL TRUSTEES REVIEW THE CONFLICT OF INTEREST POLICY AND ARE ASKED TO SIGN THE CONFLICT OF INTEREST STATEMENT FOR THE FOLLOWING YEAR. ALL STATEMENTS ARE KEPT ON FILE IN THE UNITED THROUGH READING OFFICE.

3. THE EXECUTIVE COMMITTEE IS THE COMMITTEE WITHIN THE BOARD THAT MONITORS ANY CONTRACTS/TRANSACTIONS THAT COULD POTENTIALLY CREATE A CONFLICT OF INTEREST. MINUTES FROM THAT COMMITTEE'S MEETINGS WILL SHOW DISCUSSION OF CONFLICT OF INTEREST.

4. THE OFFICERS AND MEMBERS OF THE BOARD ARE AWARE THROUGH THE WRITTEN CONFLICT OF INTEREST POLICY, WHICH IS KEPT IN THEIR ANNUALLY UPDATED HANDBOOK, AND THROUGH VERBAL REMINDERS AT MEETINGS OF THEIR OBLIGATION TO REVEAL A CONFLICT OF INTEREST IF IT EXISTS. BOARD MEMBERS RECUSE THEMSELVES AND ARE REQUIRED TO PHYSICALLY LEAVE ANY DISCUSSION OR VOTE WHEN A CONFLICT OF INTEREST MIGHT EXIST. CHAIRS OF COMMITTEES AND OF THE BOARD FOLLOW THE WRITTEN PROCEDURES PROVIDED BY THE CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES THE BOARD OF TRUSTEES HAS A "POLICY ON PROCESS FOR DETERMINING COMPENSATION" AS APPROVED BY THE BOARD OF TRUSTEES IN 2008 AND IS MAINTAINED IN THE BOARD BINDER. IT STATES:

A) THE POLICY ON THE PROCESS FOR DETERMINING COMPENSATION WITHIN THE UNITED THROUGH READING ORGANIZATION APPLIES TO THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER AND OTHER SENIOR MANAGEMENT.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES ((

B) THE PROCESS INCLUDES ALL OF THESE ELEMENTS: (1) REVIEW AND APPROVAL BY THE BOARD OF TRUSTEES; (2) USE OF DATA AS TO COMPARABLE COMPENSATION; AND (3) CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING.

*REVIEW AND APPROVAL. THE COMPENSATION OF THE PERSON IS REVIEWED AND APPROVED BY THE BOARD OF TRUSTEES OF UNITED THROUGH READING, PROVIDED THAT PERSONS WITH CONFLICTS OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT AT ISSUE ARE NOT INVOLVED IN THIS REVIEW AND APPROVAL.

*USE OF DATA AS TO COMPARABLE COMPENSATION. THE COMPENSATION OF THE PERSON IS REVIEWED AND APPROVED USING DATA AS TO COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS.

*CONTEMPORANEOUS DOCUMENTATION AND RECORDING KEEPING. THERE IS CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING WITH RESPECT TO THE DELIBERATIONS AND DECISIONS REGARDING THE COMPENSATION ARRANGEMENT.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE THE ORGANIZATION MAKES ITS AUDITED FINANCIAL STATEMENTS, GOVERNING DOCUMENTS AND POLICIES AVAILABLE UPON REQUEST.

THE ORGANIZATION POSTS ITS AUDITED FINANCIAL STATEMENTS, ANNUAL REPORT AND IRS DETERMINATION LETTER ON GUIDESTAR.

Form	1562
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Department of the Treasury Internal Revenue Service Name(s) shown on return

(99)

	- Allach to your lax return.
►	Information about Form 4562 and its separate instructions is at www.irs.gov/form4562.

2016

Attachment Sequence No. 179

OMB No. 1545-0172

Identifying number

	TED THROUGH READI						33	3-0373000							
	ess or activity to which this form relate	es													
	M 990/990-PF														
Par	t I Election To Exp	ense Certain	Property Under Se	ction 179	Devit										
			, complete Part V befor				1	1							
1	Maximum amount (see inst														
2	Total cost of section 179 pr														
3	Threshold cost of section 1		_												
4	Reduction in limitation. Sul						4								
5	Dollar limitation for tax yea separately, see instructions						5								
6		Description of property		(b) Cost (busine	ss use only)	(c) Elected cos	-								
	(4)			(5)		(0)		-							
		-													
7 Listed property. Enter the amount from line 29															
-	8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7														
9	(),														
10	Carryover of disallowed dee														
11	Business income limitation						11								
12	Section 179 expense deduc	ction. Add lines 9	and 10, but don't ente	r more than line	11. <u></u>		12								
13	Carryover of disallowed dee				▶ 13		_								
Note	: Don't use Part II or Part II	below for listed	property. Instead, use I	Part V.											
Par	t II Special Deprecia	ation Allowan	ce and Other Depr	eciation (Don	't include	listed property.)	(See i	nstructions.)							
14	Special depreciation allowa														
17							14								
15	tax year (see instructions).1415 Property subject to section 168(f)(1) election15														
16							16	406.							
Par															
	Part III MACRS Depreciation (Don't include listed property.) (See instructions.) Section A														
17	MACRS deductions for ass	ets placed in serv	vice in tax years beginn	ing before 2016			17								
18	If you are electing to group a	•		-		ral 🗖									
	asset accounts, check here														
		 Assets Placed 	in Service During 2016	-	g the Gen	eral Depreciation	Syst	em							
	(a) Classification of property	(b) Month and year placed in service	(C) Basis for depreciation (business/investment use only — see instructions)	(d) Recovery period	(e Conve) (f) ntion Method		(g) Depreciation deduction							
19 a	3-year property														
	5-year property														
	7-year property														
	10-year property														
-	15-year property														
	20-year property														
	25-year property			25 yrs		S/L									
-	Residential rental			27.5 yrs	MI										
				27.5 yrs	M										
	property														
I				39 yrs	M										
	property	Accets Blaced in	n Samilaa Duwing 2016 1		Mi ho Altor			atom							
		Assets Placed II	n Service During 2016	ax fear Using	the Altern			stem							
	Class life			10		S/L									
-	12-year			12 yrs		S/L									
	40-year			40 yrs	M	M S/L									
	t IV Summary (See in														
	Listed property. Enter amo					· · · · · · · · · · · · · · · · · _	21								
22	the appropriate lines of your return	n. Partnerships and S	corporations - see instruction	ons	ere and on		22	406.							
23	For assets shown above an the portion of the basis attr				23										

BAA For Paperwork Reduction Act Notice, see separate instructions.

2016

FEDERAL SUPPLEMENTAL INFORMATION

PAGE 1

CLIENT 04-125

UNITED THROUGH READING

33-0373000

FORM 990, PAGE 5, PART V, QUESTION 2A & 2B: STATEMENTS REGARDING OTHER IRS FILINGS AND TAX COMPLIANCE:

2A: UTR HAS ENTERED INTO AN AGREEMENT WITH A "PEO" (PROFESSIONAL EMPLOYER ORGANIZATION) "INSPERITY" TO ESTABLISH A THREE-WAY RELATIONSHIP BETWEEN UTR, OUR EMPLOYEES AND THE PEO. UTR AND THE PEO ARE CO-EMPLOYERS, INSTEAD OF THE TRADITIONAL EMPLOYER COMPANY/EMPLOYEE RELATIONSHIP. THE PEO TAKES RESPONSIBILITY FOR HR ADMINISTRATION AND COMPLIANCE, FOR WHICH IT CHARGES A SERVICE FEE. UNDER THIS AGREEMENT INSPERITY HAS PAID 10 EMPLOYEES DURING 2016.

12/31/16

2016 FEDERAL BOOK DEPRECIATION SCHEDULE

PAGE 1

CLIENT 04-125

UNITED THROUGH READING

33-0373000

NO	DESCRIPTION	DATE ACQUIRED	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179 BONUS	SPECIAL DEPR. ALLOW.	PRIOR 179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL DEPR.	SALVAG /BASIS REDUCT	DEPR. BASIS	PRIOR DEPR.	METHOD	LIFERATE	CURRENT
ORM 990/9	990-PF														
FURNITUR	RE AND FIXTURES														
1 FILE C	CABINET	2/27/98		172							172	172	S/L	5	(
2 BLACH	KBAUD SOFTWARE	5/02/03	VARIOUS	11,771							11,771	11,771	S/L	3	(
3 BLACH	KBAUD SOFTWARE	6/12/03	VARIOUS	2,500							2,500	2,500	S/L	3	(
4 SONY	DIGITAL VIDEO CAMERA	6/12/03	VARIOUS	1,257							1,257	1,257	S/L	3	(
5 HP CC	OLOR LASER JET	9/30/04	VARIOUS	1,000							1,000	1,000	S/L	5	(
6 ADOB	BE ACROBAT & PHOTOSHOP	9/07/04		1,098							1,098	1,098	S/L	3	(
7 2 CAN	MCOREDERS, 2 TRIPODS	5/04/05	VARIOUS	1,900							1,900	1,900	S/L	3	
8 DELL	COMPUTER & SERVER	10/07/06	VARIOUS	3,690							3,690	3,690	S/L	3	
9 LCD P	PROJECTOR	4/01/07		1,197							1,197	1,197	S/L	3	
10 HP CC	OLOR LASERJET PRINTER	12/04/06	VARIOUS	1,602							1,602	1,602	S/L	3	
11 SOFT\	WARE	5/28/08	VARIOUS	1,474							1,474	1,474	S/L	5	
12 COMP	PUTER	12/31/07	VARIOUS	3,577							3,577	3,577	S/L	5	
13 SOFT\	WARE	12/31/07		10,279							10,279	10,279	S/L	5	(
14 SIGNS	S	10/09/07		2,553							2,553	2,553	S/L	3	
15 COMP	PUTER - LAPTOP	2/01/10	VARIOUS	1,569							1,569	1,569	S/L	5	
16 30 SO	ONY CAMCORDERS & TRIP	6/30/10	VARIOUS	4,400							4,400	4,400	S/L	5	
17 COMP	PUTER - LAPTOP	5/10/10	VARIOUS	2,166							2,166	2,166	S/L	5	
18 COMP	PUTER (3) & LAPTOP	8/31/10	VARIOUS	4,352							4,352	4,352	S/L	5	
19 DELL	LAPTOP	3/27/13		1,607							1,607	1,607	S/L	3	
20 DELL	LAPTOP	9/30/13		1,673							1,673	1,267	S/L	3	40
21 CAMC	CORDERS REMAINING BASIS	7/31/07	VARIOUS	8,800						<u> </u>	8,800	8,800	S/L	3	
TOTA	L FURNITURE AND FIXTURE			68,637		0	0	C) (0	68,637	68,231			406

12/31/16

2016 FEDERAL BOOK DEPRECIATION SCHEDULE

PAGE 2

CLIENT 04-125

UNITED THROUGH READING

33-0373000

NO. DESCRIPTION	DATE ACQUIRED	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179 BONUS	SPECIAL DEPR. ALLOW.	Prior 179/ Bonus/ SP. Depr.	PRIOR DEC. BAL DEPR.	SALVAG /BASIS REDUCT	DEPR. BASIS	PRIOR DEPR.	METHODLIFEF	RATE	CURRENT DEPR.
TOTAL DEPRECIATION			68,637		0	0	0	0	0	68,637	68,231		-	406
GRAND TOTAL DEPRECIATION			68,637		0	0	0	0	0	68,637	68,231		=	406
DEPRECIATION ASSETS SOLD			50,058		0	0	0	0	0	50,058	50,058			0
DEPR REMAINING ASSETS			18,579		0	0	0	0	0	18,579	18,173		=	406